



**Amendment Proposal #1 for:
 Riverside Community College District, Office of Economic
 Development
 Agreement Number: ET15-0211**

Panel Meeting of: January 22, 2015

ETP Regional Office: San Diego

Analyst: K. Campion

CURRENT PROJECT PROFILE

Contract Type: Priority/Retrainee Priority/SB<100 HUA - Retrainee	Industry Sector(s): Manufacturing Transportation/Logistics Warehousing
Counties Served: Riverside, San Bernardino, Imperial, San Diego, Orange, Los Angeles	Repeat Contractor: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Union(s): <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Priority Industry: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

Current Contract Term: August 24, 2014 to August 23, 2015

Current Funding	In-Kind Contribution
\$374,800	\$359,600

AMENDMENT FUNDING

Requested Funding	Support Costs	Amendment Funding	In-Kind Contribution
+\$350,800	+\$24,316	+\$375,116	+\$359,600

Total Funding
\$749,916

AMENDMENT TRAINING PLAN TABLE

Job No.	Job Description (By Contract Type)	Type of Training	Estimated No. of Trainees	Range of Hours		Average Cost per Trainee	Post-Retention Wage
				Class / Lab	CBT		
1	Priority/Retrainee	Business Skills, Continuous Impr., Computer Skills, Mfg. Skills, OSHA 10/30	558	8-200	0	\$770	\$14.90
				Weighted Avg: 40			
2	Priority/SB<100	Business Skills, Continuous Impr., Computer Skills, Mfg. Skills, OSHA 10/30	288	8-60	0	\$1,112	\$14.90
				Weighted Avg: 40			

Minimum Wage by County: \$14.90 per hour for Riverside, San Bernardino and Imperial Counties; \$15.60 per hour for San Diego County; \$15.98 per hour for Orange County; and \$16.04 per hour for Los Angeles County

Health Benefits: Yes No This is employer share of cost for healthcare premiums – medical, dental, vision.

Used to meet the Post-Retention Wage?: Yes No Maybe

Participating employers may use health benefits to meet the Post-Retention Wage.

Wage Range by Occupation	
Occupation Title	Wage Range
Shipping Clerk	
Operator	
Engineer 1	
Engineer II	
Production Worker 1	
Production Worker 2	
Shop Helper	
Maintenance Worker I	
Maintenance Worker II	
Shop Lead	
Technician	
Administration Staff	
Supervisor	
Manager	

INTRODUCTION

Riverside Community College District (Riverside CCD) (www.rccd.edu) is comprised of three colleges: Moreno Valley College, Norco College, and Riverside City College. Riverside CCD’s Office of Economic Development (OED) and Customized Training Solutions department creates

and markets specialized, customized training to businesses across Southern California. Riverside CCD works primarily with manufacturing, transportation and logistics, distribution, aerospace, engineering, and healthcare companies.

The College partners with the Western Riverside Council of Governments, local Workforce Investment Boards, the Inland Empire Economic Partnership, and local Chambers of Commerce whose mission it is to stimulate a diversified and strong economic climate in the service area.

This proposal was originally presented before the July 25, 2014 Panel meeting in the amount of \$749,770. In consideration of ETP Fiscal Year 2014/2015 funding constraints, the Panel asked Multiple Employer Contractors (MEC) to return for consideration at the August 22, 2014 Panel meeting. The proposal was approved in August and cut by 50%.

However, the Panel stated they would allow the MECs to return this Fiscal Year for the remaining funding up to the maximum cap of \$750,000, so long as they would show performance of at least 70%. [Note: the Contractor requested a one-year term date, (August 24, 2014 to August 23, 2015)].

AMENDMENT DETAILS

Riverside CCD has documented 72% in eligible Class/Lab training hours as reported in the ETP Online Tracking System. Riverside CCD is implementing an aggressive training plan, sending up to 30 instructors out to individual employer sites to train. Training typically takes two to three months with each trainee receiving approximately 40 hours.

Riverside CCD still has demand for training through June 23, 2015 which is why it is requesting to restore the 50% cut in funding from August 2014. Additionally, the Contractor requests a one-month extension to the current Agreement term date, extending the Agreement to a 13 month term.

By this Amendment:

- The Agreement amount is increased by \$375,116 (from \$374,800 to \$749,916);
- The estimated number of trainees is increased by 397 (from 449 to 846); and
- The end term date is extended by one month (from 8/23/2015 to 9/23/2015)

RECOMMENDATION

Staff recommends approval of this Amendment.

CURRENT CONTRACT PERFORMANCE

The following table summarizes performance by Riverside CCD under the current ETP Agreement:

Agreement No.	Approved Amount	Term	No. Trainees (Average)	No. Completed Training	No. Retained
ET15-0211	\$374,800	8/24/2014– 8/23/2015	449	40	0

Training commenced on 9/02/14 and is ongoing for 239 trainees. An additional 40 trainees have recently completed their training and are in the 90-day retention period. The ETP class/lab tracking system reflects that Riverside CCD has documented over 12,000 hours of eligible training hours which equates to potential earnings of approximately \$268,469 (72%).

Riverside CCD is currently working with approximately 38 participating employers who continue to have training demands into 2015. The College has an aggressive training plan with its employers: the majority of the training is delivered in no less than eight hour training sessions, which allows the College to quickly see performance under the ETP Agreement.

ACTIVE PROJECTS

The following table summarized performance by Riverside CCD under an active ETP Agreement:

Agreement No.	Approved Amount	Term	No. Trainees (Estimated)	No. Completed Training	No. Retained
ET13-0281	\$877,876	1/28/2013- 1/27/2015	901	739	*692

*The Contractor has placed 692 trainees with earnings of \$801,493 to date (93%), and projects 47 more placements totaling 100% earnings, when the final invoice is submitted in February 2015. Riverside CCD has documented over 39,000 hours of eligible class/lab training in approximately 19 months of training.