



**Panel Amendment #1 Proposal for:
Peterson Brothers Construction, Inc. dba
PBC Companies, Inc.
Agreement Number: ET15-0238**

Amendment Effective Date: December 11, 2015

ETP Regional Office: North Hollywood

Analyst: M. Paccerelli

CURRENT PROJECT PROFILE

<p>Contract Type: Priority/Retrainee SET Frontline - Retrainee Job Creation</p>	<p>Industry Sector(s): Construction</p>
<p>Counties Served: Orange</p>	<p>Repeat Contractor: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No</p>
<p>Union(s): <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p>	<p>Priority Industry: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No</p>
<p>Current Contract Term: July 28, 2014 to July 27, 2016</p>	<p>Substantial Contribution: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p>

CURRENT FUNDING

Current Funding
\$82,400

AMENDMENT FUNDING

Requested Funding	Total Funding
+\$17,600	\$100,000

AMENDMENT TRAINING PLAN TABLE

Job No.	Job Description	Type of Training	Estimated No. of Trainees	Range of Hours		Average Cost per Trainee	Post-Retention Wage
				Class / Lab	CBT		
1	Priority/Retrainee SET	Comm'l. Skills, Business Skills, Computer Skills, Continuous Imp., OSHA 10, Hazardous Mat., PL-Comm'l Skills	70	8-200	0-24	\$720	\$20.32
				Weighted Avg: 40			
2	Priority/Retrainee SET Job Creation	Comm'l. Skills, Business Skills, Computer Skills, Continuous Imp., OSHA 10, Hazardous Mat., PL-Comm'l Skills	40	8-200	0-24	\$1,240	\$13.32
				Weighted Avg: 62			

Minimum Wage by County: \$20.32 per hour for SET Frontline statewide, \$13.32 per hour for Orange County

Health Benefits: Yes No This is employer share of cost for healthcare premiums – medical, dental, vision.

Used to meet the Post-Retention Wage?: Yes No

\$3.02 per hour may be used to meet the Post-Retention Wage in Job Number 1 and \$0.36 per hour may be used to meet the Post-Retention Wage in Job Number 2.

Job 1 Wage Range by Occupation	
Occupation Title	Wage Range
Job Number 1	
Field Installers	
Administrative Staff	
Job Number 2	
Field Installers	
Administrative Staff	

INTRODUCTION

Founded in 1983, Peterson Brothers Construction, Inc. dba PBC Companies, Inc. (PBC) is a concrete, masonry, paving, and architectural stonework subcontractor for commercial and residential builder/developers. Clients include Snyder Langstrom, Standard Pacific, Whiting Turner, John Laing, R.D. Olsen, William Lyons and other residential and commercial contractors.

PBC is facing growing pressure in the areas of productivity, quality, and costs. In response to these industry challenges, the company has made a commitment to improve employee skills by focusing on the integration and streamlining of PBC’s contract process, which is very complicated with more than 21 essential steps. The new process will reduce processing delays and increase customer satisfaction.

In addition, the company hired new employees to help expand existing business capacity and keep pace with rising customer demand. The current project is targeted to hire and train new employees in Job Number 2 (Job Creation).

AMENDMENT DETAILS

PBC is requesting to increase its ETP funding amount by increasing the weighted average hours from 40 to 62 in Job Number 2. The Company has already delivered enough training hours to exhaust all of its current ETP training funds. However, Job Creation trainees will need more hours for more in-depth learning on current topics on the existing curriculum.

This Amendment will increase the Average Cost per Trainee by \$440 from \$800 to \$1,240 in Job Number 2. There will be no change to the curriculum or trainee wages. The Amendment will be made effective retroactive to the date of the request.

RECOMMENDATION

Staff recommends approval of this Amendment.

CURRENT CONTRACT PERFORMANCE

The following table summarizes performance by PBC under the current ETP Agreement:

Agreement No.	Approved Amount	Term	No. Trainees (Average)	No. Completed Training	No. Retained
ET15-0238	\$82,400	07/28/2014– 07/27/2016	110	0	0

Based on ETP Systems, PBC has provided 4,934 hours for potential earnings of \$82,400 (100% of the Agreement amount).