



**Panel Amendment #1 Proposal for:
PRL Glass Systems, Inc
Agreement Number: ET15-0234**

Amendment Effective Date: August 5, 2014

Panel Meeting of: January 22, 2016

ETP Regional Office: North Hollywood

Analyst: M. Webb

CURRENT PROJECT PROFILE

Contract Type:	HUA - Retrainee Job Creation Priority/Retrainee	Industry Sector(s):	Manufacturing Construction Wholesale Trade
Counties Served:	Los Angeles	Repeat Contractor:	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Union(s):	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Priority Industry:	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Current Contract Term:	August 4, 2014 to August 3, 2016	Substantial Contribution:	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No

CURRENT FUNDING

Current Funding
\$189,312

AMENDMENT FUNDING

Requested Funding	Total Funding
\$55,080	\$244,392

AMENDMENT TRAINING PLAN TABLE

Job No.	Job Description (By Contract Type)	Type of Training	Estimated No. of Trainees	Range of Hours		Average Cost per Trainee	Post-Retention Wage
				Class / Lab	CBT		
1	Priority/Retrainee	Business Skills, Computer Skills, Cont. Improv., Mfg. Skills, PL-Mfg Skills	151	8-200	0	\$1,188	\$16.04
				Weighted Avg: 66			
2	HUA - Retrainee	Business Skills, Computer Skills, Cont. Improv., Mfg. Skills, PL-Mfg Skills	57	8-200	0	\$972	\$12.03
				Weighted Avg: 54			
3	Job Creation	Business Skills, Computer Skills, Cont. Improv., Mfg. Skills, PL-Mfg Skills	10	8-200	0	\$960	\$13.37
				Weighted Avg: 48			

Minimum Wage by County: Job Number 1: \$16.04 in Los Angeles County; Job Number 2 (HUA): \$12.03 in Los Angeles County; Job Number 3 (Job Creation): \$13.37 in Los Angeles County.

Health Benefits: Yes No This is employer share of cost for healthcare premiums – medical, dental, vision.

Used to meet the Post-Retention Wage?: Yes No

Up to \$2.12 per hour may be used to meet the Post-Retention Wage.

Wage Range by Occupation	
Occupation Title	Wage Range
JOB NUMBER 1	
Production Worker	
Maintenance Worker	
Administration Staff	
Operations Support Staff	
Supervisor/Manager	
JOB NUMBER 2	
Production Worker	
Maintenance Worker	
Operations Support Staff	
JOB NUMBER 3	
Production Worker	
Maintenance Worker	
Operations Support Staff	
Administration Staff	

INTRODUCTION

Founded in 1989, PRL Glass Systems, Inc. (PRL) offers fabricated glass and aluminum products manufactured at four facilities in the City of Industry. Products include glass doors, shower doors, laminated glass, handrails, tabletops, and hardware. Some products, manufactured with aluminum, are made by the Company's subsidiary *PRL Aluminum*. Employees from PRL Aluminum will also receive training.

AMENDMENT DETAILS

Training under this Agreement has improved PRL's processes such that business demand has increased by 30%. However, a new competitor has moved into the area and is undercutting prices. To meet the increases in demand and remain competitive, PRL would like to expand the scope of the original training plan.

The Company has identified processes that can be improved upon further with training. With 5 months remaining in the term, PRL would like to increase funding to continue training incumbent workers in Job Numbers 1 and 2.

Additionally, at the time this Agreement was approved, the subsidiary name was inadvertently deleted. This Amendment will acknowledge training for workers at PRL Aluminum, as originally intended. There is no increase in the trainee count. The effective date will be made retroactive to the start of term to include all training hours submitted by the subsidiary.

In summary:

- The Agreement amount will increase by \$55,080, from \$189,312 to \$244,392.
- The In-Kind Contribution will increase by \$35,336 from \$209,664 to \$245,000.
- The weighted average hours in Job Numbers 1 will increase from 48 to 66.
- The weighted average hours in Job Numbers 2 will increase from 48 to 54.
- The average cost per trainee in Job Numbers 1 will increase from \$864 to \$1,188.
- The average cost per trainee in Job Numbers 2 will increase from \$864 to \$972.
- The subsidiary will be added to the Agreement.

RECOMMENDATION

Staff recommends approval of this Amendment.

CURRENT CONTRACT PERFORMANCE

The following table summarizes performance by PRL under the current ETP Agreement:

Agreement No.	Approved Amount	Term	No. Trainees Enrolled	No. Completed Training	No. Retained
ET15-0234	\$189,312	08/04/2014-08/03/2016	239	TBD	TBD

To date, 11,705 eligible training hours have been tracked which equates to 100% of the current Agreement amount. Trainees have not been submitted for P2 or final payments since training under this project has continued. However, a total of 169 trainees have reached the 8 hour minimum requirement.