



**Panel Amendment #1 Proposal for:  
PAMC, Ltd. dba Pacific Alliance Medical Center, Inc.  
Agreement Number: ET15-0288**

**Amendment Effective Date:** March 25, 2016

**Panel Meeting of:** March 25, 2016

**ETP Regional Office:** North Hollywood

**Analyst:** M. Paccerelli

**CURRENT PROJECT PROFILE**

<p>Contract Type: Priority/Retrainee SET Frontline - Retrainee Job Creation Medical Skills Training</p>	<p>Industry Sector(s): Healthcare</p>
<p>Counties Served: Los Angeles</p>	<p>Repeat Contractor: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No</p>
<p>Union(s): <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p>	<p>Priority Industry: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No</p>
<p>Current Contract Term: August 25, 2014 to August 24, 2016</p>	<p>Substantial Contribution: <input checked="" type="checkbox"/> Yes 15% <input type="checkbox"/> No</p>

**CURRENT FUNDING**

Current Funding
\$330,652

**AMENDMENT FUNDING**

Requested Funding	Total Funding
+ \$155,328	\$485,980

**AMENDMENT TRAINING PLAN TABLE**

Job No.	Job Description	Type of Training	Estimated No. of Trainees	Range of Hours		Average Cost per Trainee	Post-Retention Wage
				Class / Lab	CBT		
1	Priority/Retrainee SET	MST Clinical Preceptor & Didactic; Computer Skills; Cont. Imp.; Comm'l Skills	212	8-200	0-11	<b>\$1,315*</b>	\$20.32
				Weighted Avg: <b>86</b>			
2	Priority/Retrainee SET Job Creation	MST Clinical Preceptor & Didactic; Computer Skills; Cont. Imp.; Comm'l Skills	74	8-200	0-11	<b>\$2,800</b>	\$13.32
				Weighted Avg: <b>140</b>			

\*Reflects Substantial Contribution

**Minimum Wage by County:** Job Number 1 (SET/Priority Industry): \$20.32 per hour statewide; Job Number 2 (Job Creation): \$13.37 per hour for Los Angeles County

**Health Benefits:**  Yes  No This is employer share of cost for healthcare premiums – medical, dental, vision.

**Used to meet the Post-Retention Wage?:**  Yes  No  Maybe

Up to \$2.30 per hour in Job Number 1 and \$0.06 in Job Number 2 may be used to meet the Post-Retention Wage.

Wage Range by Occupation	
Occupation Title	Wage Range
Certified Nurse Assistant	
Medical Assistant	
Registered Nurse	
Licensed Vocational Nurse	
Certified Nurse Assistant	
Therapist	
Technician	
Medical Assistant	
Social Worker	
IT Support Staff	
Patient Care Support Staff	

## **INTRODUCTION**

PAMC, Ltd. dba Pacific Alliance Medical Center, Inc. (PAMC) is an inner-city, fully licensed and accredited acute care facility. It offers 24-hour urgent care and surgical services including bronchoscopy, gastroenterology, general surgery, neurosurgery, obstetrics, gynecology, ophthalmology, orthopedic surgery, otolaryngology, plastic surgery, and urology. Other services include intensive care, wound care, cardiopulmonary laboratory, clinical laboratory, acute rehabilitation, physical therapy, radiology, computed tomography (CT) scan and mammography.

To better serve its community, the hospital expanded with a new wing to the Women's Center with four private labor, delivery, recovery, and postpartum suites; a 22-bassinet nursery; a four-bed recovery unit; and two delivery suites that can accommodate emergency surgeries, if needed. PAMC's proposal was approved at the August 2014 Panel Meeting.

## **AMENDMENT DETAILS**

PAMC is requesting additional funding of \$155,328 as a consequence of increasing weighted average hours of training from 70 to 86 (Job Number 1) and 70 to 140 (Job Number 2). The Hospital has delivered enough training hours to exhaust all of its current ETP training funds. However, incumbent workers need more hours for in-depth learning, given the expansion described above. Additionally, the Hospital underestimated the amount of training needed to get new employees up-to-speed. This is a continuation of training for the same trainee population, using the existing curriculum.

This Amendment will increase the average cost for incumbent worker trainees from \$1,071 to \$1,315 (Job Number 1) and for newly hired trainees from \$1,400 to \$2,800 (Job Number 2).

## **RECOMMENDATION**

Staff recommends approval of this Amendment.

## **CURRENT CONTRACT PERFORMANCE**

The following table summarizes performance by PAMC under the current ETP Agreement:

Agreement No.	Approved Amount	Term	No. Trainees (Average)	No. Completed Training	No. Retained
ET15-0288	\$330,652	08/25/2014 – 08/24/2016	286	29	25

Based on ETP Systems, PAMC has provided 22,900 hours for potential earnings of \$304,199 (92% of the Agreement amount).