



Training Proposal for:
NTMA Training Centers of Southern California

Agreement Number: ET16-0110

Panel Meeting of: July 24, 2015

ETP Regional Office: North Hollywood

Analyst: M. Reeves

PROJECT PROFILE

| | | | |
|---|---|---------------------|---|
| Contract Attributes: | New Hire Retrainee SB <100 Priority Rate | Industry Sector(s): | Manufacturing Priority Industry: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| Counties Served: | Los Angeles, Orange, Riverside, San Bernardino | Repeat Contractor: | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| Union(s): | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | | |
| Turnover Rate: | ≤20% | | |
| Managers/Supervisors: (% of total trainees) | ≤20% | | |

FUNDING DETAIL:

| | | | | |
|----------------------|---|----------------------|---|--------------------------|
| Program Costs | + | Support Costs | = | Total ETP Funding |
| \$1,122,608 | | \$77,344 8% | | \$1,199,952 |

| | | |
|-----------------------|-----------------------------------|-----------|
| In-Kind Contribution: | 50% of Total ETP Funding Required | \$834,210 |
|-----------------------|-----------------------------------|-----------|

TRAINING PLAN TABLE

| Job No. | Job Description | Type of Training | Estimated No. of Trainees | Range of Hours | | Average Cost per Trainee | Post-Retention Wage |
|---------|---------------------------------------|----------------------|---------------------------|-------------------|-----|--------------------------|---------------------|
| | | | | Class / Lab | CBT | | |
| 1 | New Hire | Manufacturing Skills | 20 | 8-260 | 0 | \$5,532 | \$12.33 |
| | | | | Weighted Avg: 260 | | | |
| 2 | Retrainee SB <100 Priority Rate | Advanced Technology | 100 | 8-200 | 0 | \$3,976 | \$17.50 |
| | | | | Weighted Avg: 143 | | | |
| 3 | Retrainee Priority Rate | Advanced Technology | 68 | 8-200 | 0 | \$3,976 | \$17.50 |
| | | | | Weighted Avg: 143 | | | |
| 4 | Retrainee Priority Rate | Manufacturing Skills | 152 | 8-200 | 0 | \$2,772 | \$15.07 |
| | | | | Weighted Avg: 144 | | | |

Minimum Wage by County: Job Number 1 (New Hire): \$13.31 per hour for Los Angeles County, \$13.35 per hour for Orange County, and \$12.33 per hour for Riverside and San Bernardino Counties.

Job Numbers 2 & 3: \$17.50 per hour, regardless of county, given that these trainees are not entry-level and will receive Advanced Technology training.

Job Number 4: \$15.97 per hour for Los Angeles County, \$16.02 per hour for Orange County, and \$15.07 per hour for Riverside and San Bernardino Counties.

Health Benefits: Yes No This is employer share of cost for healthcare premiums – medical, dental, vision.

Used to meet the Post-Retention Wage?: Yes No Maybe

Participating employers may use health benefits to meet the Post-Retention Wage.

| Wage Range by Occupation | | |
|----------------------------|------------|-------------------------|
| Occupation Titles | Wage Range | Estimated # of Trainees |
| Job Number 1 | | |
| Machine Operator/Tender | | 20 |
| Job Numbers 2 and 3 | | |

| | | |
|-------------------------|--|----|
| Engineer | | 33 |
| Set-Up Operator | | 33 |
| Programmer | | 34 |
| Job Number 4 | | |
| CNC Machine Operator | | 76 |
| Machine Set-Up Operator | | 76 |

INTRODUCTION

Founded in 1968, NTMA Training Centers of Southern California (NTMA) is the training arm of the machining industry in Southern California. NTMA is headquartered in Santa Fe Springs, with training campuses at that location and Ontario.

NTMA (www.trainingcenters.org) prepares students for lifetime careers in the machining, tooling, metal-working and manufacturing industries. NTMA serves small to medium-sized machine shop employers that design and manufacture special tools and machines, dies, jigs, fixtures, gauges, and precision-machined parts. These companies need skilled workers in order to prepare them for progress toward a high performance workplace due to advanced technological changes in the metal industry.

NTMA is eligible for ETP funding as a private training agency and the core participating employers will qualify as manufacturers facing out-of-state competition. This core group of employers represents at least 80% of the requested funding. Approximately 98% of the proposed training will be delivered at NTMA's training facilities and the remaining 2% will be at employer worksites.

PROJECT DETAILS

Due to sustained growth and advanced technological changes in the metal trades, there is an ongoing shortage of trained workers. NTMA also indicates that a significant number of workers are beginning to retire from the industry, further depleting the pool of trained machinists. Participating employers need higher skilled workers to maintain employment levels and compete for additional business. To efficiently operate complex machinery, trainees need intensive hours of both theoretical and practical training.

Training Plan

NTMA's proposed curriculum was derived from national industry standards, with additional input from its trustees, local chapter members, and instructional staff. Participating employers review curriculum content prior to sending employees for training. NTMA also invites employers to participate in semi-annual Advisory Board meetings to discuss, improve, and implement new training methodologies. At the conclusion of each class, NTMA staff will conduct surveys with employers and trainees to assess the effectiveness of training and solicit suggestions for improving the content and delivery of training.

NTMA has a Career Services department that prepares New Hire students for placement into the metal trades industry and properly matches them with prospective employers. New Hire candidates generally have little to no machining experience and are typically only eligible for NTMA's entry level program, which is the groundwork for beginning a new machining career.

Manufacturing Skills - Training for New Hire trainees (Job Number 1) will cover the basics of machining. Machine Operator and Machine Tender trainees will learn how to set-up and operate conventional machining equipment, including mills, lathes, grinders, drill presses, and saws. Training will also include basic and intermediate math, shop theory, and practice. These modules will equip unemployed individuals with the fundamental skills to enter the machining profession as entry-level machine operators and machine tenders.

Training for Computer Numeric Control (CNC) Machine Operators and Machine Set-Up Operators (Job Number 4) will include Computer Numeric Control, Advanced CNC, Electro-discharge machining, and Inspection. These CNC retraining modules are designed for Machine Operators who need to upgrade their skills in CNC operations, set-up, and programming. Advanced CNC training will focus on higher-level machinery skills such as surface shading and dialogs, solid construction, and multiple-surface machining. The Inspection training components are designed for workers responsible for performing inspection functions in shops.

Advanced Technology (AT)

The AT training topics (Job Numbers 2 and 3) are specifically designed for higher skilled Engineers, Set-Up Operators, and Programmers who are typically responsible for the most complex programming, engineering, and machine set-up processes. These trainees will study 3D programming, Lathe programming, 3D tool-path planning and editing, file conversion, and multi-axis machining.

NTMA requests the AT reimbursement rate for Job Numbers 2 and 3 based on the highly technical and complex nature of the course modules. Advanced level incumbent workers in this industry sector must be well-versed in the use of 3D computer-aided design and new generations of computer-aided manufacturing. The trainer-to-trainee ratio is 1:10 for AT, to allow in-depth coverage and personal attention from the instructor. To support NTMA's request for the higher AT reimbursement rate, all trainees in Job Numbers 2 and 3 will be held to a post-retention minimum wage of \$17.50 per hour. In other words, these are higher-paid jobs, or the trainees are not entry-level in their occupations (Engineer, Operator, and Programmer). This is consistent with training under the prior ETP Agreement ET13-0406.

Marketing and Support Costs

NTMA is requesting 8% support costs for program marketing and training-related activities including the recruitment of participating employers and assessment of employer-specific job requirements for retrainees. New Hire support activities include the recruitment of participants, intake assessments, job readiness development, and job search/placement assistance. Staff recommends the 8% Support Costs.

Training Agency Certification

Training agency eligibility requires certification by an independent third-party, as required for the type of school and course of study. Most schools must also be licensed by the Bureau of Private Postsecondary Education (BPPE), created in statute effective January 1, 2010. NTMA is BPPE and I-TRAIN approved.

Tuition Reimbursement

In accordance with ETP Regulations, students enrolled in the ETP-funded program will not be charged tuition, fees, or any other costs associated with training. The representation will be made a condition of the Agreement.

Commitment to Training

ETP funds will not displace the existing financial commitment to training of participating employers. Safety training is, and will continue to be, provided by the participating employers in accordance with all pertinent requirements under state and federal law.

The targeted participating employers generally do not provide formal training to their production employees. Instead, training is typically limited to informal, on-the-job training. Some programmers who will participate in the proposed AT training have attended brief seminars for certain limited programming skills. However, the proposed Curriculum will provide workers in-depth training in the most proficient use of computerized machine tools.

RECOMMENDATION

For the reasons set forth above, staff recommends approval of this proposal.

PRIOR PROJECTS

The following table summarizes performance by NTMA under ETP Agreements that were completed within the last five years:

| Agreement No. | Location (City) | Term | Approved Amount | Payment Earned \$ % |
|---------------|-------------------|------------------------|-----------------|------------------------|
| ET13-0406 | Norwalk & Ontario | 06/30/13 – 06/29/15 | \$849,116 | \$849,116 (100%) |
| ET12-0278 | Norwalk & Ontario | 01/28/12 – 01/27/14 | \$749,621 | \$685,533 (91%) |
| ET11-0212 | Norwalk & Ontario | 04/04/11 – 04/03/13 | \$397,023 | \$397,023 (100%) |
| ET09-0309 | Norwalk & Ontario | 11/01/08 – 10/31/10 | \$3,425,064 | \$2,616,193 (76%) |

DEVELOPMENT SERVICES

N/A

ADMINISTRATIVE SERVICES

N/A

TRAINING VENDORS

None

Exhibit B: Menu Curriculum**Class/Lab Hours*****Job Number 1 (New Hire)***

8 - 260

Trainees may receive any of the following:

Manufacturing Skills

- Machining fundamentals
- Introduction to machine trades
- Mathematics for machining
- Blueprint reading
- Measuring instruments
- Layout, bench work, and sawing
- Drill press
- Lathes: safety, basic operations
- Lathes: advanced operations
- Mills: safety, basic operations
- Mills: advanced operations
- Grinders
- Special machines and inspection
- CNG programming, coordinate system, codes, formats and TLO (tool, length, offset)
- Computer-aided program, MDI (manual data input) and tape preparation
- CNC mill set up and operation
- CNC lathe set up and operation

Safety Training cannot exceed 10% of total training hours per trainee

Class/Lab Hours***Job Numbers 2 and 3 (Retraining - AT Only)***

8 - 200

Trainees may receive any of the following:

Advanced Technology**Master Cam**

- Mathematical principles and applications
- CNC programming system
- 2D wire frame construction
- Basic 2-D programming
- Defining tool paths
- Introduction to 3D programming
- Models and tooling
- Basics of surface construction
- Surface shading and dialogs
- Multi-surface machining

Advanced Master Cam

- Review of basic programming
- 3D tool-paths
- Multi-axis machining
- 3D tool-path editing
- 3D tool-path planning
- Engraving artworks
- Creating part geometry for lathes
- Lathe programming
- Mill-turn tool-paths
- File conversion
- Post processor customization

Class/Lab Hours

8 - 200

Job Number 4 (Retraining)

Trainees may receive any of the following:

Manufacturing SkillsCNC Fundamentals

- Types of equipment
- Mathematical principles and applications
- Lathes
- Mills
- Specifications
- Cutting tools
- Programming
- Setup and operation
- Tool paths
- Meeting tolerances
- Meeting quality standards
- Shop practice

CNC Advanced

- CNC programming system
- Types of machines
- Set-up procedures
- Defining tool paths
- Models and tooling
- Basics of surface construction
- Surface shading and dialogs
- Multi-surface machining
- Solid construction
- Application of tool paths to solid models
- Tool paths in solid machining

Electro-discharge Machining (EDM)

- Principles
- Controls and usage
- Features
- Set-up
- Tolerances
- Quality Control
- Programming
- Tool Paths
- Models and tooling

Inspection

- Coordinate measuring equipment
- Mathematics for inspection
- Blueprints
- Geometric dimension and tolerancing
- Datums and datum surfaces
- Coordinate measuring machine setup and operation
- Inspection records and requirements
- Parts, assemblies and setup techniques required using CMM (coordinate measuring machine) inspection methods

Note: Reimbursement for retraining is capped at 200 total training hours per trainee, regardless of the method of delivery. Reimbursement for new hire training is capped at 260 total training hours per trainee.

Participating Employers in Retrainee Multiple Employer Contracts

Contractor's Name: NTMA Training Centers of Southern California CCG No.: ET16-0110

Reference No: 15-0263 Page 1 of 25

PRINT OR TYPE IN ALPHABETICAL ORDER

Company: 3D Machine Co., Inc.

Address: 4790 E. Wesley Dr.

City, State, Zip: Anaheim, CA 92807

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 1

Total # of full-time company employees worldwide: 25

Total # of full-time company employees in California: 25

Company: A & R Engineering Co., Inc.

Address: 1053 E. Bedmar St.

City, State, Zip: Carson, CA 90746

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 25

Total # of full-time company employees worldwide: 80

Total # of full-time company employees in California: 80

Company: Able Wire EDM, Inc.

Address: 440 Atlas Street

City, State, Zip: Brea, CA 92821

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 9

Total # of full-time company employees worldwide: 14

Total # of full-time company employees in California: 14

Company: Ace Clearwater Enterprises

Address: 19815 Magellan Dr.

City, State, Zip: Torrance, CA 90502

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 3

Total # of full-time company employees worldwide: 180

Total # of full-time company employees in California: 180

Participating Employers in Retrainee Multiple Employer Contracts

Contractor's Name: NTMA Training Centers of Southern California CCG No.: ET16-0110

Reference No: 15-0263

Page 2 of 25

PRINT OR TYPE IN ALPHABETICAL ORDER

Company: Acromil Corporation

Address: 18421 Railroad Street

City, State, Zip: City of Industry, CA 91748

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 4

Total # of full-time company employees worldwide: 76

Total # of full-time company employees in California: 76

Company: Aero Engineering, Inc.

Address: 1020 E. Elm Ave.

City, State, Zip: Fullerton, CA 92831

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 2

Total # of full-time company employees worldwide: 10

Total # of full-time company employees in California: 10

Company: Aerofit, LLC

Address: 1425 S. Acacia Ave.

City, State, Zip: Fullerton, CA 92831

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 5

Total # of full-time company employees worldwide: 180

Total # of full-time company employees in California: 180

Company: Aerotek Industries

Address: 12262 Colony Ave.

City, State, Zip: Chino, CA 91710

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 1

Total # of full-time company employees worldwide: 16

Total # of full-time company employees in California: 16

Participating Employers in Retrainee Multiple Employer Contracts

Contractor's Name: NTMA Training Centers of Southern California CCG No.: ET16-0110

Reference No: 15-0263 Page 3 of 25

PRINT OR TYPE IN ALPHABETICAL ORDER

Company: ALCOA Fastening Systems & Rings

Address: 800 S. State College Blvd.

City, State, Zip: Fullerton, CA 92831

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 5

Total # of full-time company employees worldwide: 65,000

Total # of full-time company employees in California: 5,000

Company: Anaheim Precision Sheet Metal Mfg.

Address: 341 W. Blueridge Ave.

City, State, Zip: Orange, CA 92865

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 4

Total # of full-time company employees worldwide: 65

Total # of full-time company employees in California: 65

Company: Associated Machine Technology

Address: 2682 Saturn Street

City, State, Zip: Brea, CA 92821

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 2

Total # of full-time company employees worldwide: 17

Total # of full-time company employees in California: 17

Company: Astro Seal, Inc.

Address: 827-B Palmyrita Ave.

City, State, Zip: Riverside, CA 92507

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 2

Total # of full-time company employees worldwide: 19

Total # of full-time company employees in California: 19

Participating Employers in Retrainee Multiple Employer Contracts

Contractor's Name: NTMA Training Centers of Southern California CCG No.: ET16-0110

Reference No: 15-0263 Page 4 of 25

PRINT OR TYPE IN ALPHABETICAL ORDER

Company: Atlas Specialty Products

Address: 2299 E. Winston Road

City, State, Zip: Anaheim, CA 92806

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 10

Total # of full-time company employees worldwide: 74

Total # of full-time company employees in California: 74

Company: ATR Sales

Address: 110 East Garry Ave.

City, State, Zip: Santa Ana, CA 92707

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 2

Total # of full-time company employees worldwide: 22

Total # of full-time company employees in California: 22

Company: Baumann Engineering

Address: 760 W. Wharton Dr.

City, State, Zip: Claremont, CA 91711

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 5

Total # of full-time company employees worldwide: 280

Total # of full-time company employees in California: 280

Company: Bechler CAMS, Inc.

Address: 1313 State College Pkwy.

City, State, Zip: Anaheim, CA 92806

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 2

Total # of full-time company employees worldwide: 17

Total # of full-time company employees in California: 17

Participating Employers in Retrainee Multiple Employer Contracts

Contractor's Name: NTMA Training Centers of Southern California CCG No.: ET16-0110

Reference No: 15-0263 Page 5 of 25

PRINT OR TYPE IN ALPHABETICAL ORDER

Company: Bedard Machine, Inc.

Address: 141 Viking Ave.

City, State, Zip: Brea, CA 92821

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 3

Total # of full-time company employees worldwide: 17

Total # of full-time company employees in California: 17

Company: Bordo, Inc.

Address: 10110 Miller Way

City, State, Zip: South Gate, CA 90280

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 4

Total # of full-time company employees worldwide: 23

Total # of full-time company employees in California: 23

Company: Bryant Racing, Inc.

Address: 1600 E. Winston Rd.

City, State, Zip: Anaheim, CA 92805

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 4

Total # of full-time company employees worldwide: 47

Total # of full-time company employees in California: 47

Company: BTL Machine

Address: 1168 Sherborn St.

City, State, Zip: Corona, CA 92879

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 2

Total # of full-time company employees worldwide: 85

Total # of full-time company employees in California: 85

Participating Employers in Retrainee Multiple Employer Contracts

Contractor's Name: NTMA Training Centers of Southern California CCG No.: ET16-0110

Reference No: 15-0263 Page 6 of 25

PRINT OR TYPE IN ALPHABETICAL ORDER

Company: Caco Pacific Corporation

Address: 813 N. Cummings Rd.

City, State, Zip: Covina, CA 91724

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 6

Total # of full-time company employees worldwide: 108

Total # of full-time company employees in California: 107

Company: Cal Precision, Inc.

Address: 1680 Commerce St.

City, State, Zip: Corona, CA 92880

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 3

Total # of full-time company employees worldwide: 13

Total # of full-time company employees in California: 13

Company: Canyon Composites

Address: 1548 N. Gemini Pl.

City, State, Zip: Anaheim, CA 92801

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 3

Total # of full-time company employees worldwide: 43

Total # of full-time company employees in California: 43

Company: Century Precision Engineering

Address: 2141 W. 139th Street

City, State, Zip: Gardena, CA 90249

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 3

Total # of full-time company employees worldwide: 28

Total # of full-time company employees in California: 28

Participating Employers in Retrainee Multiple Employer Contracts

Contractor's Name: NTMA Training Centers of Southern California CCG No.: ET16-0110

Reference No: 15-0263 Page 7 of 25

PRINT OR TYPE IN ALPHABETICAL ORDER

Company: Charles Meisner, Inc.

Address: 201-A South Sierra Place

City, State, Zip: Upland, CA 91786

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 1

Total # of full-time company employees worldwide: 26

Total # of full-time company employees in California: 26

Company: Coast Composite

Address: 1395 S. Lyon St.

City, State, Zip: Santa Ana, CA 92705

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 5

Total # of full-time company employees worldwide: 325

Total # of full-time company employees in California: 325

Company: Computed Tool & Engineering, Inc.

Address: 2910 E. Ricker Way

City, State, Zip: Anaheim, CA 92806

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 2

Total # of full-time company employees worldwide: 7

Total # of full-time company employees in California: 7

Company: Connelly Machine Works

Address: 420 Terminal St.

City, State, Zip: Santa Ana, CA 92701

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 1

Total # of full-time company employees worldwide: 32

Total # of full-time company employees in California: 32

Participating Employers in Retrainee Multiple Employer Contracts

Contractor's Name: NTMA Training Centers of Southern California CCG No.: ET16-0110

Reference No: 15-0263 Page 8 of 25

PRINT OR TYPE IN ALPHABETICAL ORDER

Company: Cook Machine & Engineering

Address: 570 W. 184th St.

City, State, Zip: Gardena, CA 90248

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 2

Total # of full-time company employees worldwide: 9

Total # of full-time company employees in California: 9

Company: Dagata Products, Inc.

Address: 2978 1st St., Unit A

City, State, Zip: La Verne, CA 91750

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 1

Total # of full-time company employees worldwide: 2

Total # of full-time company employees in California: 2

Company: Datum Control Company

Address: 2926 E. Coronado St.

City, State, Zip: Anaheim, CA 92806

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 1

Total # of full-time company employees worldwide: 5

Total # of full-time company employees in California: 5

Company: DCL Precision

Address: 22175 Powhatan Rd.

City, State, Zip: Apple Valley, CA 92307

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 1

Total # of full-time company employees worldwide: 5

Total # of full-time company employees in California: 5

Participating Employers in Retrainee Multiple Employer Contracts

Contractor's Name: NTMA Training Centers of Southern California CCG No.: ET16-0110

Reference No: 15-0263 Page 9 of 25

PRINT OR TYPE IN ALPHABETICAL ORDER

Company: Decuir Machine

Address: 25520 Frampton Ave.

City, State, Zip: Harbor City, CA 90710

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 2

Total # of full-time company employees worldwide: 30

Total # of full-time company employees in California: 30

Company: Dorco Electronics

Address: 13540 Larwin Circle

City, State, Zip: Santa Fe Springs, CA 90670

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 1

Total # of full-time company employees worldwide: 15

Total # of full-time company employees in California: 15

Company: Dynamic Fabrication, Inc.

Address: 2615 So. Hickory St.

City, State, Zip: Santa Ana, CA 92707

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 2

Total # of full-time company employees worldwide: 18

Total # of full-time company employees in California: 18

Company: EAA Pacific, Inc.

Address: 4711 East Airport Drive

City, State, Zip: Ontario, CA 91761

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 1

Total # of full-time company employees worldwide: 8

Total # of full-time company employees in California: 8

Participating Employers in Retrainee Multiple Employer Contracts

Contractor's Name: NTMA Training Centers of Southern California CCG No.: ET16-0110

Reference No: 15-0263 Page 10 of 25

PRINT OR TYPE IN ALPHABETICAL ORDER

Company: Egge Machine Company

Address: 11707 Slauson Ave.

City, State, Zip: Santa Fe Springs, CA 90670

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 5

Total # of full-time company employees worldwide: 38

Total # of full-time company employees in California: 38

Company: Everett Charles Technologies

Address: 14570 Meyer Canyon Dr., #100

City, State, Zip: Fontana, CA 92336

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 5

Total # of full-time company employees worldwide: 500

Total # of full-time company employees in California: 300

Company: Fairway Injection Molding Systems

Address: 20109 Paseo Del Prado

City, State, Zip: Walnut, CA 91789

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 3

Total # of full-time company employees worldwide: 60

Total # of full-time company employees in California: 60

Company: Fred R. Rippy, Inc.

Address: 12471 E. Washington Blvd.

City, State, Zip: Whittier, CA 90602

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 1

Total # of full-time company employees worldwide: 37

Total # of full-time company employees in California: 37

Participating Employers in Retrainee Multiple Employer Contracts

Contractor's Name: NTMA Training Centers of Southern California CCG No.: ET16-0110

Reference No: 15-0263 Page 11 of 25

PRINT OR TYPE IN ALPHABETICAL ORDER

Company: Gear Manufacturing, Inc.

Address: 3701-3721 E. Miraloma Ave.

City, State, Zip: Anaheim, CA 92806

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 3

Total # of full-time company employees worldwide: 54

Total # of full-time company employees in California: 54

Company: Golden State Engineering

Address: 15338 Garfield

City, State, Zip: Paramount, CA 90723

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 5

Total # of full-time company employees worldwide: 250

Total # of full-time company employees in California: 250

Company: Goodrich

Address: 11120 S. Norwalk Blvd.

City, State, Zip: Santa Fe Springs, CA 90670

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 7

Total # of full-time company employees worldwide: 119

Total # of full-time company employees in California: 119

Company: Great Western Grinding, Inc.

Address: 15292 Bolsa Chica St.

City, State, Zip: Huntington Beach, CA 92649

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 1

Total # of full-time company employees worldwide: 14

Total # of full-time company employees in California: 14

Participating Employers in Retrainee Multiple Employer Contracts

Contractor's Name: NTMA Training Centers of Southern California CCG No.: ET16-0110

Reference No: 15-0263 Page 12 of 25

PRINT OR TYPE IN ALPHABETICAL ORDER

Company: H & H Machine Co.

Address: 2040 Eastridge Ave., Ste. A7

City, State, Zip: Riverside, CA 92507

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 1

Total # of full-time company employees worldwide: 2

Total # of full-time company employees in California: 2

Company: Hydraflow

Address: 1881 W. Malvern Ave.

City, State, Zip: Fullerton, CA 92833

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 5

Total # of full-time company employees worldwide: 237

Total # of full-time company employees in California: 237

Company: Industrial Tectonics Bearings

Address: 18301 S. Santa Fe Avenue

City, State, Zip: Rancho Dominguez, CA 90221

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 4

Total # of full-time company employees worldwide: 155

Total # of full-time company employees in California: 155

Company: Ironwood Packaging, LLC

Address: 8975 Cottage Avenue

City, State, Zip: Rancho Cucamonga, CA 91730

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 2

Total # of full-time company employees worldwide: 19

Total # of full-time company employees in California: 19

Participating Employers in Retrainee Multiple Employer Contracts

Contractor's Name: NTMA Training Centers of Southern California CCG No.: ET16-0110

Reference No: 15-0263 Page 13 of 25

PRINT OR TYPE IN ALPHABETICAL ORDER

Company: JB Machine

Address: 1656 W. 9th St. Unit D

City, State, Zip: Upland, CA 91786

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 2

Total # of full-time company employees worldwide: 6

Total # of full-time company employees in California: 6

Company: JMT, Inc.

Address: 2711 Southwest Dr.

City, State, Zip: Los Angeles, CA 90043

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 1

Total # of full-time company employees worldwide: 12

Total # of full-time company employees in California: 12

Company: Johnson Mfg.

Address: 15201 Connector Ln.

City, State, Zip: Huntington Beach, CA 92649

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 2

Total # of full-time company employees worldwide: 29

Total # of full-time company employees in California: 29

Company: Johnson Precision Products, Inc.

Address: 1308 E. Wakeham Ave.

City, State, Zip: Santa Ana, CA 92705

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 2

Total # of full-time company employees worldwide: 30

Total # of full-time company employees in California: 30

Participating Employers in Retrainee Multiple Employer Contracts

Contractor's Name: NTMA Training Centers of Southern California CCG No.: ET16-0110

Reference No: 15-0263 Page 14 of 25

PRINT OR TYPE IN ALPHABETICAL ORDER

Company: Juell Machine Co., Inc.

Address: 150 Pacific St.

City, State, Zip: Pomona, CA 91768

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 1

Total # of full-time company employees worldwide: 16

Total # of full-time company employees in California: 16

Company: Kirkhill Manufacturing Company

Address: 12023 Woodruff Ave.

City, State, Zip: Downey, CA 90241

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 5

Total # of full-time company employees worldwide: 145

Total # of full-time company employees in California: 103

Company: LA Pump & Valve

Address: 2528 E. 57th St.

City, State, Zip: Huntington Park, CA 90255

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 2

Total # of full-time company employees worldwide: 45

Total # of full-time company employees in California: 45

Company: Long-Lok Fasteners Corporation

Address: 20501 Belshaw Avenue

City, State, Zip: Carson, CA 90746

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 2

Total # of full-time company employees worldwide: 30

Total # of full-time company employees in California: 30

Participating Employers in Retrainee Multiple Employer Contracts

Contractor's Name: NTMA Training Centers of Southern California CCG No.: ET16-0110

Reference No: 15-0263

Page 15 of 25

PRINT OR TYPE IN ALPHABETICAL ORDER

Company: M & R Engineering

Address: 227 E. Meats Ave.

City, State, Zip: Orange, CA 92865

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 3

Total # of full-time company employees worldwide: 65

Total # of full-time company employees in California: 65

Company: Magor Mold

Address: 420 S. Lonehill Ave.

City, State, Zip: San Dimas, CA 91773

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 2

Total # of full-time company employees worldwide: 67

Total # of full-time company employees in California: 67

Company: Mason Machine & Tool

Address: 651 S. State College Blvd. #7

City, State, Zip: Fullerton, CA 92831

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 1

Total # of full-time company employees worldwide: 1

Total # of full-time company employees in California: 1

Company: Mechanized Enterprises, Inc.

Address: 1021 N. Grove St.

City, State, Zip: Anaheim, CA 92806

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 1

Total # of full-time company employees worldwide: 8

Total # of full-time company employees in California: 8

Participating Employers in Retrainee Multiple Employer Contracts

Contractor's Name: NTMA Training Centers of Southern California CCG No.: ET16-0110

Reference No: 15-0263 Page 16 of 25

PRINT OR TYPE IN ALPHABETICAL ORDER

Company: Micro Precision Swiss, LLC

Address: 3233 W. Harvard Street

City, State, Zip: Santa Ana, CA 92704

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 5

Total # of full-time company employees worldwide: 1600

Total # of full-time company employees in California: 230

Company: Milco Wire EDM, Inc.

Address: 15221 Connector Lane

City, State, Zip: Huntington Beach, CA 92649

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 2

Total # of full-time company employees worldwide: 20

Total # of full-time company employees in California: 20

Company: Modern Props

Address: 5500 W. Jefferson Blvd.

City, State, Zip: Los Angeles, CA 90016

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 1

Total # of full-time company employees worldwide: 16

Total # of full-time company employees in California: 16

Company: Moseys Production Machinists, Inc.

Address: 1550 N. Lakeview Ave.

City, State, Zip: Anaheim, CA 92807

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 3

Total # of full-time company employees worldwide: 30

Total # of full-time company employees in California: 30

Participating Employers in Retrainee Multiple Employer Contracts

Contractor's Name: NTMA Training Centers of Southern California CCG No.: ET16-0110

Reference No: 15-0263 Page 17 of 25

PRINT OR TYPE IN ALPHABETICAL ORDER

Company: NC Dynamics, Inc. (NCDI)

Address: 3401 E. 69th St.

City, State, Zip: Long Beach, CA 90805

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 6

Total # of full-time company employees worldwide: 151

Total # of full-time company employees in California: 151

Company: Nelson Grinding, Inc.

Address: 1014 E. Elm Ave.

City, State, Zip: Fullerton, CA 92831

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 1

Total # of full-time company employees worldwide: 7

Total # of full-time company employees in California: 7

Company: New Technology Plastics, Inc.

Address: 12989 Los Nietos Road

City, State, Zip: Santa Fe Springs, CA 90670

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 2

Total # of full-time company employees worldwide: 21

Total # of full-time company employees in California: 21

Company: Ohio Machine Company

Address: 1623 East Nadeau St.

City, State, Zip: Los Angeles, CA 90001

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 1

Total # of full-time company employees worldwide: 15

Total # of full-time company employees in California: 15

Participating Employers in Retrainee Multiple Employer Contracts

Contractor's Name: NTMA Training Centers of Southern California CCG No.: ET16-0110

Reference No: 15-0263 Page 18 of 25

PRINT OR TYPE IN ALPHABETICAL ORDER

Company: Pacific Seismic Products, Inc.

Address: 233 East Avenue H-8

City, State, Zip: Lancaster, CA 93535

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 1

Total # of full-time company employees worldwide: 25

Total # of full-time company employees in California: 25

Company: Pankl Aerospace Systems

Address: 16615 Edwards Road

City, State, Zip: Cerritos, CA 90703

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 3

Total # of full-time company employees worldwide: 75

Total # of full-time company employees in California: 75

Company: Park Engineering and Mfg.

Address: 6430 Roland Street

City, State, Zip: Buena Park, CA 90621

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 2

Total # of full-time company employees worldwide: 25

Total # of full-time company employees in California: 25

Company: Parrten Products, Inc.

Address: 6650 La Contenta Road

City, State, Zip: Yucca Valley, CA 92284

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 1

Total # of full-time company employees worldwide: 23

Total # of full-time company employees in California: 23

Participating Employers in Retrainee Multiple Employer Contracts

Contractor's Name: NTMA Training Centers of Southern California CCG No.: ET16-0110

Reference No: 15-0263 Page 19 of 25

PRINT OR TYPE IN ALPHABETICAL ORDER

Company: Pendarvis Manufacturing

Address: 1808 N. American St.

City, State, Zip: Anaheim, CA 92801

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 2

Total # of full-time company employees worldwide: 25

Total # of full-time company employees in California: 25

Company: Phiaro, Inc.

Address: 9016 Research Dr.

City, State, Zip: Irvine, CA 92618

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 2

Total # of full-time company employees worldwide: 32

Total # of full-time company employees in California: 32

Company: Plasydyne

Address: 3230 E. 59th St.

City, State, Zip: Long Beach, CA 90805

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 4

Total # of full-time company employees worldwide: 30

Total # of full-time company employees in California: 30

Company: Precision Resource

Address: 5803 Engineer Dr.

City, State, Zip: Huntington Beach, CA 92649

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 4

Total # of full-time company employees worldwide: 1200

Total # of full-time company employees in California: 140

Participating Employers in Retrainee Multiple Employer Contracts

Contractor's Name: NTMA Training Centers of Southern California CCG No.: ET16-0110

Reference No: 15-0263 Page 20 of 25

PRINT OR TYPE IN ALPHABETICAL ORDER

Company: Precision Stampings, Inc.

Address: 500 Egan Ave.

City, State, Zip: Beaumont, CA 92223

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 2

Total # of full-time company employees worldwide: 41

Total # of full-time company employees in California: 41

Company: Pro Fab Tech, LLC

Address: 970 W. Foothill Blvd.

City, State, Zip: Azusa, CA 91702

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 1

Total # of full-time company employees worldwide: 5

Total # of full-time company employees in California: 5

Company: Q-Mark Manufacturing, Inc.

Address: 30051 Comercio

City, State, Zip: Rancho Santa Margarita, CA 92688

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 1

Total # of full-time company employees worldwide: 15

Total # of full-time company employees in California: 15

Company: R & D Racing, Inc.

Address: 12983 Los Nietos

City, State, Zip: Santa Fe Springs, CA 90670

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 2

Total # of full-time company employees worldwide: 8

Total # of full-time company employees in California: 8

Participating Employers in Retrainee Multiple Employer Contracts

Contractor's Name: NTMA Training Centers of Southern California CCG No.: ET16-0110

Reference No: 15-0263 Page 21 of 25

PRINT OR TYPE IN ALPHABETICAL ORDER

Company: RAMP Engineering, Inc.

Address: 6850 Walethall Way

City, State, Zip: Paramount, CA 90723

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 2

Total # of full-time company employees worldwide: 19

Total # of full-time company employees in California: 19

Company: Senga Engineering, Inc.

Address: 1525 East Warner Avenue

City, State, Zip: Santa Ana, CA 92705

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 3

Total # of full-time company employees worldwide: 47

Total # of full-time company employees in California: 47

Company: Shultz Steel Company

Address: 5321 Firestone Blvd.

City, State, Zip: South Gate, CA 90280

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 10

Total # of full-time company employees worldwide: 408

Total # of full-time company employees in California: 408

Company: Spec Tool Company

Address: 11805 E. Wakeman St.

City, State, Zip: Santa Fe Springs, CA 90670

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 3

Total # of full-time company employees worldwide: 45

Total # of full-time company employees in California: 45

Participating Employers in Retrainee Multiple Employer Contracts

Contractor's Name: NTMA Training Centers of Southern California CCG No.: ET16-0110

Reference No: 15-0263 Page 22 of 25

PRINT OR TYPE IN ALPHABETICAL ORDER

Company: Speedway Engineering

Address: 13040 Bradley Avenue

City, State, Zip: Sylmar, CA 91342

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 1

Total # of full-time company employees worldwide: 17

Total # of full-time company employees in California: 17

Company: Swiss-Micron, Inc.

Address: 22361 Gilberto St., Unit A

City, State, Zip: Rancho Santa Margarita, CA 92688

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 2

Total # of full-time company employees worldwide: 45

Total # of full-time company employees in California: 45

Company: Swiss Wire EDM

Address: 3505 Cadillac Ave., Unit J-1

City, State, Zip: Costa Mesa, CA 92626

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 1

Total # of full-time company employees worldwide: 16

Total # of full-time company employees in California: 16

Company: TCI Precision Metals

Address: 240 E. Rosecrans Ave.

City, State, Zip: Gardena, CA 90248

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 3

Total # of full-time company employees worldwide: 78

Total # of full-time company employees in California: 78

**Participating Employers in Retrainee
Multiple Employer Contracts**

Contractor's Name: NTMA Training Centers of Southern California CCG No.: ET16-0110
Reference No: 15-0263 Page 23 of 25

PRINT OR TYPE IN ALPHABETICAL ORDER

Company: Technical Arts, Inc.

Address: 370 E. Crowther Ave.

City, State, Zip: Placentia, CA 92870

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 3

Total # of full-time company employees worldwide: 100

Total # of full-time company employees in California: 100

Company: Upland Fab, Inc.

Address: 1445 West Brooks St., Unit L

City, State, Zip: Ontario, CA 91762

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 1

Total # of full-time company employees worldwide: 23

Total # of full-time company employees in California: 23

Company: V & M Precision Machining

Address: 1130 Columbia Street

City, State, Zip: Brea, CA 92821

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 1

Total # of full-time company employees worldwide: 30

Total # of full-time company employees in California: 30

Company: Votaw Precision Technologies

Address: 13153 Lakeland Rd.

City, State, Zip: Santa Fe Springs, CA 90670

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 3

Total # of full-time company employees worldwide: 223

Total # of full-time company employees in California: 223

Participating Employers in Retrainee Multiple Employer Contracts

Contractor's Name: NTMA Training Centers of Southern California CCG No.: ET16-0110

Reference No: 15-0263

Page 24 of 25

PRINT OR TYPE IN ALPHABETICAL ORDER

Company: Warmelin Precision Products

Address: 2705 Daphne Avenue

City, State, Zip: Hawthorne, CA 90250

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 3

Total # of full-time company employees worldwide: 90

Total # of full-time company employees in California: 90

Company: Watson's Profiling Corp.

Address: 1460 S. Balboa Ave.

City, State, Zip: Ontario, CA 91761

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 1

Total # of full-time company employees worldwide: 16

Total # of full-time company employees in California: 16

Company: Weartech Intl., Inc.

Address: 1177 N. Grove St.

City, State, Zip: Anaheim, CA 92806

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 2

Total # of full-time company employees worldwide: 99

Total # of full-time company employees in California: 99

Company: West Coast Manufacturing

Address: 12761 Monarch St.

City, State, Zip: Garden Grove, CA 92841

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 1

Total # of full-time company employees worldwide: 25

Total # of full-time company employees in California: 25

Participating Employers in Retrainee Multiple Employer Contracts

Contractor's Name: NTMA Training Centers of Southern California CCG No.: ET16-0110

Reference No: 15-0263 Page 25 of 25

PRINT OR TYPE IN ALPHABETICAL ORDER

Company: Western Mold Engineering, Inc.

Address: 11726 E. 166th Street

City, State, Zip: Artesia, CA 90701

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 1

Total # of full-time company employees worldwide: 3

Total # of full-time company employees in California: 3

Company: Wire Cut Co., Inc.

Address: 6750 Caballero

City, State, Zip: Buena Park, CA 90620

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 2

Total # of full-time company employees worldwide: 30

Total # of full-time company employees in California: 30

Company: Wire Tech EDM, Inc.

Address: 5450 Katella Ave. #110

City, State, Zip: Los Alamitos, CA 90720

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 1

Total # of full-time company employees worldwide: 6

Total # of full-time company employees in California: 6

Company: Yoshimura R&D of America, Inc.

Address: 5420 Daniels St.

City, State, Zip: Chino, CA 91710

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 2

Total # of full-time company employees worldwide: 60

Total # of full-time company employees in California: 60