



**Amendment Proposal #1 for:
Kern Community College District
Agreement Number: ET15-0246**

Amendment Effective Date: April 24, 2015

Panel Meeting of: April 24, 2015

ETP Regional Office: North Hollywood

Analyst: L. Vuong

CURRENT PROJECT PROFILE

Contract Type:	Priority/Retrainee Priority/SB<100 SET/HUA - Retrainee	Industry Sector(s):	Aerospace and Defense Agriculture Construction
Counties Served:	Statewide	Repeat Contractor:	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Union(s):	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Priority Industry:	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

Current Contract Term: September 2, 2014 to September 1, 2015

Current Funding	In-Kind Contribution
\$374,434	\$391,755

AMENDMENT FUNDING

Requested Funding	Support Costs	Amendment Funding	In-Kind Contribution
\$350,880	\$24,318	\$375,198	\$391,755

Total Funding
\$749,632

AMENDMENT TRAINING PLAN TABLE

Job No.	Job Description (By Contract Type)	Type of Training	Estimated No. of Trainees	Range of Hours		Average Cost per Trainee	Post-Retention Wage
				Class / Lab	CBT		
1	Priority/Retrainee	Business Skills, Commercial Skills, Computer Skills, Continuous Impr., Haz. Materials, Mgmt. Skills, Mfg. Skills, OSHA 10/30	598	8-200	0	\$770	\$14.90
				Weighted Avg: 40			
2	Retrainee	Business Skills, Commercial Skills, Computer Skills, Continuous Impr., Haz. Materials, Mgmt. Skills, Mfg. Skills, OSHA 10/30	40	8-200	0	\$641	\$14.90
				Weighted Avg: 40			
3	Retrainee Priority Rate SB<100	Business Skills, Commercial Skills, Computer Skills, Continuous Impr., Haz. Materials, Mgmt. Skills, Mfg. Skills, OSHA 10/30	200	8-60	0	\$1,112	\$14.90
				Weighted Avg: 40			
4	Retrainee SB<100	Business Skills, Comm Skills, Computer Skills, Continuous Impr., Haz. Materials, Mgmt. Skills, Mfg. Skills, OSHA 10/30	20	8-60	0	\$941	\$14.90
				Weighted Avg: 40			
5	Retrainee SET HUA	Business Skills, Commercial Skills, Computer Skills, Continuous Impr., Haz. Materials, Mgmt. Skills, Mfg. Skills, OSHA 10/30	26	8-200	0	\$641	\$14.90
				Weighted Avg: 40			
6	Retrainee SET SB<100 HUA	Business Skills, Commercial Skills, Computer Skills, Continuous Impr., Haz. Materials, Mgmt. Skills, Mfg. Skills, OSHA 10/30	6	8-60	0	\$940	\$14.90
				Weighted Avg: 40			

Minimum Wage by County:

Job Numbers 1, 2, 3 and 4: \$16.25 per hour for Alameda, Contra Costa, Marin, San Francisco, San Mateo, Santa Clara and Santa Cruz Counties; \$16.04 per hour for Los Angeles County; \$15.98 per hour for Orange County; \$15.60 per hour for San Diego County; \$15.59 per hour for Sacramento County; and \$14.90 per hour for all other counties.

Job Numbers 5 and 6 (SET-HUA, ETP Standard Wages): \$16.25 per hour for Alameda, Contra Costa, Marin, San Francisco, San Mateo, Santa Clara and Santa Cruz Counties; \$16.04 per hour for Los Angeles County; \$15.98 per hour for Orange County; \$15.60 per hour for San Diego County; \$15.59 per hour for Sacramento County; and \$14.90 per hour for all other counties.

Health Benefits: Yes No This is employer share of cost for healthcare premiums – medical, dental, vision.

Used to meet the Post-Retention Wage?: Yes No Maybe

Participating employers may use health benefits to meet the Post-Retention Wage.

Wage Range by Occupation	
Occupation Title	Wage Range
Production Staff, Shipping Staff, Laborer	
Maintenance	
Lead/Operator, Technician/Mechanic	
Administrative Staff	
Sales Staff, Superviso/Manager Level 1	
Sales Staff, Superviso/Manager Level 2	
Safety Professional	
Engineer Level 1	
Engineer Level 2	
Wind/Solar Technician/Maintenance Level 1	
Wind/Solar Technician/Maintenance Level 2	

INTRODUCTION

Headquartered in Bakersfield, Kern Community College District (KCCD) (www.kccd.edu) strives to provide outstanding educational programs and services that are responsive to its diverse students and communities. The District includes Bakersfield College, Cerro Coso College, and Porterville College. KCCD serve Kern, Tulare, Inyo, Mono, and San Bernardino Counties, making it of the largest districts in the United States.

This proposal was originally presented to the Panel on July 25, 2014 in the amount of \$748,868. In consideration of ETP Fiscal Year 2014/2015 funding constraints, the Panel held the proposal over until August and then cut the amount of funding to half of the original request. The Panel took this same action with seven other Multiple Employer Contractors (MEC) proposals. [Note: Two other similarly situated MECs are asking for restoration of funds this month: Glendale Community College Professional Development Center and Studio Arts, Inc. All three Amendment proposals are on the Consent Calendar based on the Panel’s instruction in January.

The Panel stated they would allow the MECs to return this Fiscal Year for the remaining funding up to the maximum cap of \$750,000, so long as they would show performance of at least 70%.

AMENDMENT DETAILS

KCCD continues to providing ETP training, and participating employers are expressing the need to train more workers. Therefore, KCCD requests to restore the 50% cut in funding from August 2014. Moreover, KCCD originally requested a 12-month term of contract. In order to maximize the additional funding, the college is also asking to add four months, and extend the term end date from September 1, 2015 to January 1, 2016. There is no change in curriculum.

Based on current data in the ETP Online Tracking System, KCCD has delivered sufficient hours to show performance of 82%. KCCD anticipates completing 100% of the training hours before the last day of training. Trainees are going through an aggressive training plan, including multi-day and multi-week classes (8 hours per day, 5 days per week).

The additional funding will allow KCCD to implement its original training plan and accommodate more trainees. This Amendment will increase the Agreement amount from \$374,434 to \$749,632 and increase trainees from 443 to 890. [Note: Support Costs of 8% will be applied.]

RECOMMENDATION

Staff recommends approval of this Amendment.

CURRENT CONTRACT PERFORMANCE

The following table summarizes performance by KCCD under the current ETP Agreement:

Agreement No.	Approved Amount	Term	No. Trainees (Average)	No. Completed Training	No. Retained
ET15-0246	\$374,434	09/02/2014– 09/01/2015	443	110	TBD

ET15-0246: As of March 10, 2015, the ETP Contract Status Report shows that 515 trainees have been enrolled; 110 trainees completed training and are in retention; and 405 trainees are still in training. The ETP Class/Lab Tracking System shows a total of 14,314 eligible hours for potential earnings of \$307,639.09 (82% of the Agreement amount). The Contractor projects final earnings of 100% based on training currently committed to by employers and in progress through April 30, 2015.

This table summarizes performance by KCCD under a current ETP Agreement for RESPOND (alternate funds):

Agreement No.	Approved Amount	Term	No. Trainees (Average)	No. Completed Training	No. Retained
ET15-1001 (RESPOND)	\$233,220	11/24/2014– 11/23/2016	156	TBD	TBD

ET15-1001 (RESPOND): Of an estimated 156 trainees, 50 have been enrolled and have received the minimum hour of training. It is too early in the contract term to project performance.