



DELEGATION ORDER

**Amendment #2 Proposal for:
Integrated Media Technologies, Inc.
Agreement Number: ET14-0289**

Approval Date: March 27, 2015

Effective Date: March 27, 2015

ETP Regional Office: North Hollywood

Analyst: E. Fuzesi

CURRENT PROJECT PROFILE

Contract Type:	Priority/SB<100 Job Creation	Industry Sector(s):	Technology/IT
Counties Served:	Los Angeles	Repeat Contractor:	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Union(s):	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Priority Industry:	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Current Contract Term:	January 27, 2014 to January 26, 2016	Substantial Contribution:	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No

CURRENT FUNDING

Current Funding
\$44,200

AMENDMENT FUNDING

Requested Funding	Total Funding
+\$5,720	\$49,920

AMENDMENT TRAINING PLAN TABLE

Job No.	Job Description	Type of Training	Estimated No. of Trainees	Range of Hours		Average Cost per Trainee	Post-Retention Wage
				Class / Lab	CBT		
1	SB<100 Priority Rate Retrainee	Business Skills, Computer Skills, Cont. Impr.	30	8-150	0	\$1,196	\$16.04
				Weighted Avg: 46			
2	Job Creation SB<100 Priority Rate	Business Skills, Computer Skills, Cont. Impr.	4	8-150	0	\$3,510	\$13.37
				Weighted Avg: 135			

Minimum Wage by County: Job Number 1: \$16.04 per hour for Los Angeles County;

Job Number(Job Creation) 2: \$13.37 per hour for Los Angeles County

Health Benefits: Yes No This is employer share of cost for healthcare premiums – medical, dental, vision.

Used to meet the Post-Retention Wage?: Yes No

Up to \$2.20 per hour may be used to meet the Post-Retention Wage.

Wage Range by Occupation	
Occupation Title	Wage Range
Project/Systems Engineer	
Sales Staff	
Administrative Staff	
Supervisor/Manager	
Owner	

INTRODUCTION

Integrated Media Technology, Inc. (www.imtglobalinc.com), (IMT) is a systems integration company providing scalable technology systems for business operations. IMT provides, maintains and operates technology systems such as media technology, high performance computing, storage, networking and systems architecture for its customers nationwide. Systems integration is an active and constantly evolving industry. Training is critical to support newly released products, as well as keep employee skills current with advancements and changes in the industry.

AMENDMENT DETAILS

ETP training is currently being provided for trainees and is progressing rapidly. Due to the nature of frequent changes in the IT industry, which include technical system updates, there is a constant need for training. Although actively training, IMT does not anticipate using all funds currently allocated in Job Number 1 (Retrainee). The current demand for training is in Job Number 2 (Job Creation).

To support these increased training needs, IMT is requesting to reduce the average training hours in Job Number 1 and move those remaining funds into Job Number 2. This will allow the Company to increase their performance and capture all training hours in Job Number 2.

Increase Agreement Amount

In addition to redistributing funds, IMT is also requesting to increase the Agreement amount from \$44,200 to \$49,920. The newly hired staff have required more training hours (an average of 135 hours), than originally planned. Currently, trainees in Job Number 2 are receiving between 70 to 150 hours of training. Amending the contract to increase the weighted average for Job Number 2 trainees from 50 to 135 will allow IMT to increase the total number of training hours in this job number. The additional \$5,720 increase will assist the Company's Job Creation efforts.

Upon approval, IMT will be able to capture more job creation training. Even though the training funds are nearly exhausted in this Agreement, IMT is continuing to train at the Company's expense. This Amendment will be effective on a prospective basis (upon approval) because it adds funding.

Retroactive Effective Date

The request for additional funding was received on November 25, 2014. The Contractor was warned that training hours in excess of the original funding would be "at risk" but staff also indicated that a retroactive effective date was feasible. In the intervening months, it has been clarified that, as a matter of ETP policy, Delegation Order amendments should be prospective parallel to the process for Panel amendments. Nevertheless, in this instance, based on a possible confusion in communications, staff recommends an effective date retroactive to November 25, 2014.

RECOMMENDATION

Staff recommends approval of this Amendment.

SUMMARY OF PRIOR MODS/AMDS

- Revision No 1: Increase the Range of Hours in both job numbers from 8-60 to 8-150.

CURRENT CONTRACT PERFORMANCE

The following table summarizes performance by IMT under the current ETP Agreement:

Agreement No.	Approved Amount	Term	No. Trainees Enrolled	No. Completed Training	No. Retained
ET14-0289	\$44,200	1/27/14-1/26/16	35	TBD	TBD

To date, the ETP Contract Status report shows that 35 trainees have been enrolled; two trainees have reached the maximum number of training hours (150). According to the ETP Class/Lab Tracking System, 1,962 total training hours have been provided (\$51,012) which exceeds the current Agreement. IMT has potentially exhausted its current funding amount. The Contractor is aware it cannot earn more than the Contract amount.