

DELEGATION ORDER



**Panel Amendment #2 Proposal for:
Healthcare Partners, LLC
Agreement Number: ET15-0237**

Amendment Effective Date: December 15, 2015

ETP Regional Office: North Hollywood

Analyst: M. Paccerelli

CURRENT PROJECT PROFILE

Contract Type:	Priority/Retrainee SET Medical Skills Training Job Creation	Industry Sector(s):	Healthcare
Counties Served:	Los Angeles, Orange	Repeat Contractor:	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Union(s):	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Priority Industry:	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Current Contract Term:	August 4, 2014 to August 3, 2016	Substantial Contribution:	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No

CURRENT FUNDING

Current Funding
\$73,128

AMENDMENT FUNDING

Requested Funding	Total Funding
+\$26,260	\$99,388

AMENDMENT TRAINING PLAN TABLE

Job No.	Job Description	Type of Training	Estimated No. of Trainees	Range of Hours		Average Cost per Trainee	Post-Retention Wage
				Class / Lab	CBT		
3	Priority Retrainee SET Job Creation Medical Skills	Business Skills, Computer Skills, Cont. Imp., MS Didactic & Clinical Preceptor	101	8-200	0	\$860	\$13.32*
				Weighted Avg: 43			

*It will be made a condition of contract that the trainees in this Job Number will never be paid less than the State of local minimum wage rate as in effect at the end of retention (Final Payment) regardless of the wage expressed in this table. The highest minimum wage rate will prevail.

Minimum Wage by County: Job Number 3 (SET/Job Creation) \$13.37 per hour for Los Angeles County and \$13.32 per hour for Orange County

Health Benefits: Yes No This is employer share of cost for healthcare premiums – medical, dental, vision.

Used to meet the Post-Retention Wage?: Yes No

Up to \$3.73 per hour may be used to meet the Post-Retention Wage in Job Number 3

Wage Range by Occupation	
Occupation Title	Wage Range
Claims Staff	
Information Technology Staff	
Operations Support Staff	
Registered Nurse	
Licensed Vocational Nurse	
Allied Medical Staff	
Frontline Manager	

INTRODUCTION

HealthCare Partners, LLC (HCP) and its affiliate, HealthCare Partners Medical Group, Inc. (HCPMG), manage and operate medical groups and physician networks under an Independent Physician Association (IPA) model throughout California, Nevada, Florida, Arizona and New Mexico.

This project was targeted to train 130 workers in Medical Skills Didactic and Preceptor, Business, Computer and Continuous Improvement Skills. The Agreement was approved through the Delegation Order process in July 2014. Training commenced August 11, 2014.

AMENDMENT DETAILS

As a first-time ETP Contractor, HCP submitted a conservative training plan with weighted average of 30 hours per trainee in Job Number 3 (Job Creation) to ensure they were able to successfully manage and implement the project.

HCP experienced an increase in business requiring the Company to hire more than the planned 25 new employees. As a result, HCP is requesting additional funding to increase the weighted average from 30 to 43 hours per trainee to fully train the new-hired employees. This will be a continuation of training in the current curriculum for the same newly-hired trainee population.

This Amendment will increase the Average Cost per Trainee by \$260 from \$600 to \$860 and the Agreement amount by \$26,260 from \$73,128 to \$99,388. There will be no change to the curriculum or trainee wages.

RECOMMENDATION

Staff recommends approval of this Amendment.

SUMMARY OF PRIOR MODS/AMDS

- Revision 1: Redistributed funds/trainees from Job Numbers 1 & 2 to Job Number 3.

CURRENT CONTRACT PERFORMANCE

The following table summarizes performance by HCP under the current ETP Agreement:

Agreement No.	Approved Amount	Term	No. Trainees (Average)	No. Completed Training	No. Retained
ET15-0237	\$73,128	8/04/14 – 8/03/16	130	0	0

To date, the ETP Online System shows 3,712 hours for a potential earning of \$65,982 (90% of the Agreement amount).