



**Amendment Proposal #1 for:
Glendale Community College
Professional Development Center
Agreement Number: ET15-0224**

Panel Meeting of: April 24, 2015

ETP Regional Office: North Hollywood

Analyst: M. Paccerelli

CURRENT PROJECT PROFILE

Contract Type:	Retrainee Priority SB <100 HUA	Industry Sector(s):	Manufacturing Aerospace and Defense Services
Counties Served:	Statewide	Repeat Contractor:	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Union(s):	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No United Steel Workers of America Loc. 560	Priority Industry:	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

Current Contract Term: September 2, 2014 to September 1, 2016

Current Funding	In-Kind Contribution
\$374,764	\$487,194

AMENDMENT FUNDING

Requested Funding	Support Costs	Amendment Funding	In-Kind Contribution
+\$256,148	+\$17,754	+\$273,902	+\$212,675

Total Funding
\$648,666

AMENDMENT TRAINING PLAN TABLE

Job No.	Job Description	Type of Training	Estimated No. of Trainees	Range of Hours		Average Cost per Trainee	Post-Retention Wage
				Class / Lab	CBT		
1	Retrainee	Adv. Technology; Computer Skills; Continuous Impr.	22	8-200	0	\$802	\$14.90
				Weighted Avg: 50			
2	Priority Retrainee	Adv. Technology; Computer Skills; Continuous Impr.	258	8-200	0	\$1,001	\$14.90
				Weighted Avg: 52			
6	Priority SB<100	Adv. Technology; Computer Skills; Continuous Impr.	212	8-60	0	\$1,390	\$14.90
				Weighted Avg: 50			
7	Retrainee SB<100	Adv. Technology; Computer Skills; Continuous Impr.	44	8-60	0	\$1,176	\$14.90
				Weighted Avg: 50			

Minimum Wage by County: \$16.04 for Los Angeles County; \$15.98 for Orange County; \$15.60 for San Diego County; and \$14.90 for Ventura, Kern, Riverside & San Bernardino Counties.

Health Benefits: Yes No This is employer share of cost for healthcare premiums – medical, dental, vision.

Used to meet the Post-Retention Wage?: Yes No Maybe

Participating employers may use health benefits to meet the Post-Retention Wage.

Wage Range by Occupation	
Occupation Title	Wage Range
Administrative/Support Staff	
Customer Service Staff	
Engineer/Designer I	
Engineer/Designer II	
Finance/Accounting Staff	
Inspector I	
Inspector II	
Machine Operator/CNC Specialist I	
Machine Operator/CNC Specialist II	
Manufacturing/Production Staff I	
Manufacturing/Production Staff II	
Material Handler/Operator	
Technician	
Warehouse Logistics Staff	
Supervisor	
Manager	
Owner (Small Business – Job Numbers 6 -7 only)	

INTRODUCTION

Founded in 1927, Glendale Community College Professional Development Center (GCC) (www.pdcofgcc.com), provides customized, job-specific training for businesses and workers. GCC has trained more than 36,000 workers from 4,800 Southern California employers during its 30-year history of funding through ETP. GCC reports that 82% of participants were small business employers, and overall 96% in priority industries.

This proposal was originally presented to the Panel on July 25, 2014 in the amount of \$749,853. In consideration of ETP Fiscal Year 2014/2015 funding constraints, the Panel held the proposal until August and then cut the amount of funding to half of the original request. The Panel took this same action with other Multiple Employer Contract (MEC) proposals. [Note: Two other similarly situated MECs are asking for restoration of funds this month; Kern Community College District and Studio Arts, Inc. All three Amendment proposals are on the Consent Calendar based on the Panel's instruction in January.]

The Panel stated they would allow the MECs to return this Fiscal Year for the remaining funding up to the maximum cap of \$750,000, so long as they would show performance of at least 70%.

AMENDMENT DETAILS

Based on the current data on the ETP Online Tracking System, GCC has delivered hours sufficient to show performance of 73%. GCC is requesting to restore \$273,902 in funds, which is less than half of the original request. The additional funds will be used to accommodate participating employers who were not included in the initial phase of this Agreement, and reflects actual demand at this stage of the contract term. [Note: Support Costs of 8% will also be applied.]

This Amendment will increase the amount of funding by \$273,902, from \$374,764 to \$648,666, and average number of trainees by 236, from 324 to 560. There will be no change to the curriculum or trainee wages.

RECOMMENDATION

Staff recommends approval of this Amendment.

CURRENT CONTRACT PERFORMANCE

The following table summarizes performance by GCC under the current ETP Agreement:

Agreement No.	Approved Amount	Term	No. Trainees (Average)	No. Completed Training	No. Retained
ET15-0224	\$374,764	09/02/14 – 09/01/16	324	266	40

Based on ETP Systems, GCC has provided 12,888 hours for a potential earning of \$273,577 (73% of the Agreement amount).