



Training Proposal for:
Glendale Community College
Professional Development Center

Agreement Number: ET16-0103

Panel Meeting of: July 24, 2015

ETP Regional Office: North Hollywood

Analyst: M. Paccereili

PROJECT PROFILE

Contract Attributes:	Retrainee Priority Rate SB <100 HUA	Industry Sector(s):	Manufacturing Aerospace and Defense Services Priority Industry: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Counties Served:	Los Angeles; Orange; Riverside; San Bernardino; San Diego; Ventura; Kern	Repeat Contractor:	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Union(s):	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No United Steelworkers Local 4997		
Turnover Rate:	≤20%		
Managers/Supervisors: (% of total trainees)	≤20%		

FUNDING DETAIL:

Program Costs	+	Support Costs	=	Total ETP Funding
\$772,752		\$53,518 8%		\$826,270

In-Kind Contribution:	50% of Total ETP Funding Required	\$730,400
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TRAINING PLAN TABLE

Job No.	Job Description	Type of Training	Estimated No. of Trainees	Range of Hours		Average Cost per Trainee	Post-Retention Wage
				Class / Lab	CBT		
1	Retrainee	Computer Skills, Continuous Impr., Adv. Technology, HazMat.	40	8-200	0	\$802	\$15.07
				Weighted Avg: 50			
2	Retrainee Priority Rate	Computer Skills, Continuous Impr., Adv. Technology, HazMat.	220	8-200	0	\$1,001	\$15.07
				Weighted Avg: 52			
3	Retrainee HUA	Computer Skills, Continuous Impr., Adv. Technology, HazMat.	4	8-200	0	\$802	\$11.30
				Weighted Avg: 50			
4	Retrainee Priority HUA	Computer Skills, Continuous Impr., Adv. Technology, HazMat.	12	8-200	0	\$1,001	\$11.30
				Weighted Avg: 52			
5	Retrainee Priority SB <100 HUA	Computer Skills, Continuous Impr., Adv. Technology, HazMat.	12	8-200	0	\$1,390	\$11.30
				Weighted Avg: 50			
6	Retrainee Priority Rate SB <100	Computer Skills, Continuous Impr., Adv. Technology, HazMat.	225	8-200	0	\$1,390	\$15.07
				Weighted Avg: 50			
7	Retrainee SB <100	Computer Skills, Continuous Impr., Adv. Technology, HazMat.	195	8-200	0	\$1,176	\$15.07
				Weighted Avg: 50			

Minimum Hourly Wage by County: Job Numbers 1, 2, 6 7: \$15.97 for Los Angeles County; \$16.02 for Orange County; \$15.93 for San Diego County; and \$15.07 for Ventura, Riverside and San Bernardino Counties. **Job Numbers 3, 4 & 5:** \$11.98 for Los Angeles County; \$12.02 for Orange County; \$11.95 for San Diego County; and \$11.30 for Ventura, Riverside and San Bernardino Counties.

Health Benefits: Yes No This is employer share of cost for healthcare premiums – medical, dental, vision.

Used to meet the Post-Retention Wage?: Yes No Maybe

Participating employers may use health benefits to meet the Post-Retention Wage.

Job Numbers 1, 2, 6 & 7 Wage Range by Occupation		
Occupation Titles	Wage Range	Estimated # of Trainees
Manufacturing/Production Staff		410
Warehouse/Distribution Staff		40
Engineering Staff		80
Technician/Information Technology Staff		40
Quality Assurance Staff		40
Sales Staff		10
Supervisors/Managers		60

Job Numbers 3, 4 & 5 Wage Range by Occupation		
Occupation Titles	Wage Range	Estimated # of Trainees
Manufacturing/Production Staff		16
Warehouse/Distribution Staff		2
Engineering Staff		2
Technician/Information Technology Staff		2
Quality Assurance Staff		2
Sales Staff		2
Supervisors/Managers		2

INTRODUCTION

This will be the 37th Agreement between ETP and Glendale Community College Professional Development Center (GCC) (www.pdcofgcc.com). Founded in 1927, GCC provides customized, job-specific training for businesses and workers through its Professional Development Center. GCC has trained more than 36,000 workers from 4,800 Southern California employers during its 30-year history of funding through ETP, of which 82% were small business employers and 96% were Panel-recognized priority industries.

PROJECT DETAILS

GCC is seeking a new contract as the funds for their most recent Agreement will be exhausted by July 2015. Participating employers have expressed their need for training because they are facing out-of-state competition and are currently struggling to keep up with technology and competitors. These employers are expressing the need to build employees' skills to work in a continuously changing environment. Many are investing in automated systems and software packages to increase productivity, efficiency, and accuracy within their companies. Some employers are reorganizing operations to meet procurement, development, and technology changes.

Curriculum Development

GCC determines participating employers' specific demands for training based on a pre-training structured assessment and screening process. The core curriculum in this proposal has been developed by GCC over the last 30 years. It is continually revised according to the demands and feedback of the participating companies.

When applicable, labor organizations are involved in the development of the curriculum and training plans. GCC trainers work closely with the labor representative and the employer to ensure that the training meets the goals and objectives set forth by the union.

Training Plan

ETP training funds are requested to specifically assist retraining of workers for manufacturing companies facing fierce out-of-state competition. The proposed training will promote the retention and expansion of California's manufacturing workforce. The "core" group of employers represents over 80% of requested funding.

Computer Skills (38%) - Training will provide all trainees with the skills to become more proficient in the use of the most current technology in areas such as MS Project, Computer Numerical Control Programming, AutoDesk, Solid Modeling, and Manufacturing Resource Planning.

Continuous Improvement (50%) - Training will assist all trainees in identifying opportunities for improvement in their daily work processes while working more efficiently to reduce errors. The training modules will equip workers with the skills necessary to improve productivity and reduce operating costs. These modules include Lean Operations, Geometric Dimensioning & Tolerancing, Six Sigma, Planning, Purchasing and Inventory Management.

Hazardous Materials (2%) - Training will provide all trainees with the proper techniques and procedures required to follow when handling or disposing of hazardous materials used at their facilities.

Advanced Technology (10%)

GCC is requesting the higher reimbursement rate for Advance Technology (AT) courses. The AT training will be provided to Engineers and Manufacturing/Production Staff (CAD Designers, Machinists, Tool Makers and Model Makers) to utilize recent advances in 3D computer-aided design and to work with the new generations of computer-aided manufacturing. State-of-the-art computer systems are needed to deliver this training and the licenses required for the software is very expensive. In addition, special equipment such as free-arm digitizers, laser scanners, and compressors are used in the training. The trainer-to-trainee ratio will be limited to 1:10 to allow for in-depth coverage and personal attention from the instructor.

Commitment to Training

GCC represents that ETP funds will not displace the existing financial commitment to training of participating employers and that safety training is, and will continue to be, provided by the participating employers in accordance with all pertinent requirements under state and federal law. ETP training funds will supplement training that is not currently being provided. GCC programs provide in-depth skill development that employers are not able to provide without this funding and will develop skills that upgrade employee performance so companies can remain competitive.

Most of the small employers are unable to provide significant training to their employees due to a lack of training funds. Larger companies may offer more training for their employees, but need to expand training in areas where they do not have the budget or expertise.

Marketing and Support Costs

To identify specific training needs of the business community, GCC continuously markets their training programs in a variety of ways including personal contact, telephone calls, direct mail, and email announcements to recruit companies.

GCC is also a member of several organizations including five local Chambers of Commerce, the Economic Alliance of the San Fernando Valley, the Valley Industrial Commerce Association, Professionals in Human Resources Associations, Society of Manufacturing Engineers, and partners with the Verdugo Workforce Investment Board, the Association for Operations Management, and the Institute for Supply Management. Within these large networks of employers, GCC markets their customized training programs through presentations and forums at local meetings and tradeshow. All programs are customized to meet the needs of the participating employers.

There are currently four full-time staff members dedicated to the marketing, employer recruitment, scheduling and ETP administration. GCC is requesting 8% support costs for this proposal to cover the cost of recruiting additional employers and assessing employer-specific job training requirements. Employer recruitment, including the recruitment of small businesses, and assessment activities will go on throughout the contract term.

Substantial Contribution

GCC serves large and small companies, some of which may have received training in prior ETP contracts. If a large participating employer (over 100 full-time employees) has received the benefit of training with payment earned in excess of \$250,000 within the past five years, reimbursement for trainees at the same facility will be reduced by 15% to reflect that employer's substantial contribution to the cost of training. Funding for any employer that has previously been assessed a substantial contribution will be reduced by 30%. Small businesses with 100 or fewer full-time employees are not subject to this provision.

High Unemployment Area

The 28 trainees in Job Numbers 3, 4 & 5 work in High Unemployment Areas (HUA), regions with unemployment exceeding the state average by at least 25%. The participating employees who qualify are located in Los Angeles, Orange, Kern, Riverside, Ventura, and San Bernardino Counties.

➤ Wage Modification

GCC is requesting the HUA waiver for trainees in Job Numbers 3, 4 & 5. For these trainees, the Panel may modify the ETP Minimum Wage by up to 25% if post-retention wages exceed the start-of-training wages.

Tuition Reimbursement

GCC represents that students enrolled in the ETP-funded program will not be charged tuition, fees, or any other costs associated with training. The representation will be made a condition of the Agreement.

RECOMMENDATION

Staff recommends approval of this proposal.

ACTIVE PROJECTS

The following table summarized performance by GCC under an active ETP Agreement:

Agreement No.	Approved Amount	Term	No. Trainees (Estimated)	No. Completed Training	No. Retained
ET15-0224	\$648,666	09/02/14-09/01/16	708	730	667

Based on ETP Systems, 53,128 reimbursable hours have been tracked for potential earnings of \$523,573 (81% of approved amount). The Contractor projects final earnings of 100% based on training in progress and currently committed through July 2015.

PRIOR PROJECTS

The following table summarizes performance by GCC under ETP Agreements that were completed within the last five years:

Agreement No.	Location (City)	Term	Approved Amount	Payment Earned
ET13-0240	Statewide	06/13/13-06/12/15	\$849,815	\$849,815 (100%)
ET12-0159	Statewide	11/28/11-11/27/13	\$747,399	\$742,679 (99%)
ET11-0202	Statewide	03/30/11-03/29/13	\$398,872	\$397,912 (98%)
ET09-0380	Statewide	12/15/08-12/14/10	\$2,028,458	\$2,028,458 (100%)

DEVELOPMENT SERVICES

N/A

ADMINISTRATIVE SERVICES

N/A

TRAINING VENDORS

N/A

Exhibit B: Menu Curriculum**Class/Lab Hours**

8-200

Trainees may receive any of the following:

COMPUTER SKILLS

- Intermediate/Advanced Excel, Word, Access
- Microsoft Project
- Electronic Commerce, Cyber Security, Social Media Marketing
- Crystal Reports, QuickBooks, Adobe, Visual Basics
- Manufacturing Resource Planning
- Enterprise Resource Planning
- Microsoft Office Suite (Small Business Only)
- CNC Programming and CNC Applications

CONTINUOUS IMPROVEMENT

- Leadership and Management
- Lean Processes and Principles
- Six Sigma
- Kaizen Methodology
- Problem Solving
- Team Building
- Statistical Process Control
- Marketing, Planning and Negotiating
- Business Writing
- Inspection Techniques
- Shop Math and Blueprint Reading
- Geometric Dimensioning and Tolerancing
- Purchasing and Sourcing
- Negotiations
- Project Management
- Supply Chain Management
- Master Planning of Resources
- Scheduling and Planning
- Execution and Control of Operations
- Strategic Management of Resources

HAZARDOUS MATERIALS

- Hazardous Materials Handling
- Hazardous Chemical Cleaning/Handling
- Hazardous Waste Cleaning
- Environmental Monitoring and Personal Protection Equipment
- Hazardous Waste Management and Transportation
- Environmental Liability and Risk Management
- Solid Waste Recycling

ADVANCED TECHNOLOGY

- CATIA
- Master CAM X
- Advanced Master CAM X
- SolidWorks
- Advanced SolidWorks
- Unigraphics
- Vericut
- CADWorx
- CMMI (Coordinate Measurement Machine Inspection)

Note: Reimbursement for retraining is capped at 200 total training hours per trainee, regardless of the method of delivery.

**Participating Employers in Retrainee/New Hire
Multiple Employer Contractor (MEC) Agreements
(ETP 100B)**

Contractor's Name: Glendale Community College PDC

CCG No.: ET16-0103

Reference No: 15-0259

Page 1 of 14

PRINT OR TYPE IN ALPHABETICAL ORDER

Company: Aero Dynamic Machining

Address: 11791 Monarch Street

City, State, Zip: Garden Grove, CA 91741

Collective Bargaining Agreement(s): N/A

Estimated # of employees to be retrained under this Agreement: 1

Total # of full-time company employees worldwide: 60

Total # of full-time company employees in California: 60

Company: Aero Engineering & Manufacturing Co.

Address: 28217 Avenue Crocker

City, State, Zip: Valencia, CA 91355

Collective Bargaining Agreement(s): N/A

Estimated # of employees to be retrained under this Agreement: 4

Total # of full-time company employees worldwide: 45

Total # of full-time company employees in California: 45

Company: Aerospace Dynamics International (ADI)

Address: 25540 W. Rye Canyon Road

City, State, Zip: Valencia, CA 91355

Collective Bargaining Agreement(s): N/A

Estimated # of employees to be retrained under this Agreement: 60

Total # of full-time company employees worldwide: 613

Total # of full-time company employees in California: 613

Company: Alliance Metal Products

Address: 20620 Superior Street #4

City, State, Zip: Chatsworth, CA 91311

Collective Bargaining Agreement(s): N/A

Estimated # of employees to be retrained under this Agreement: 1

Total # of full-time company employees worldwide: 19

Total # of full-time company employees in California: 19

**Participating Employers in Retrainee/New Hire
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Page 2 of 14

PRINT OR TYPE IN ALPHABETICAL ORDER

Company: American Precision Technologies Inc.

Address: 1947 First Street

City, State, Zip: San Fernando, CA 91340

Collective Bargaining Agreement(s): N/A

Estimated # of employees to be retrained under this Agreement: 2

Total # of full-time company employees worldwide: 13

Total # of full-time company employees in California: 13

Company: Anthem/AIM Specialty Health

Address: 505 N. Brand Blvd., Ste. 900

City, State, Zip: Glendale, CA 91203

Collective Bargaining Agreement(s): N/A

Estimated # of employees to be retrained under this Agreement: 1

Total # of full-time company employees worldwide: 1,095

Total # of full-time company employees in California: 140

Company: Campbell Engineering Inc.

Address: 20412 Barents Sea Circle

City, State, Zip: Lake Forest, CA 92630

Collective Bargaining Agreement(s): N/A

Estimated # of employees to be retrained under this Agreement: 1

Total # of full-time company employees worldwide: 22

Total # of full-time company employees in California: 22

Company: CPP - Magparts

Address: 1545 West Roosevelt Street

City, State, Zip: Azusa, CA 91702

Collective Bargaining Agreement(s): N/A

Estimated # of employees to be retrained under this Agreement: 2

Total # of full-time company employees worldwide: 110

Total # of full-time company employees in California: 110

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(ETP 100B)**

Contractor's Name: Glendale Community College PDC

CCG No.: ET16-0103

Reference No: 15-0259

Page 3 of 14

PRINT OR TYPE IN ALPHABETICAL ORDER

Company: Crane Aerospace & Electronics

Address: 3000 Winona Avenue

City, State, Zip: Burbank, CA 91504

Collective Bargaining Agreement(s): N/A

Estimated # of employees to be retrained under this Agreement: 75

Total # of full-time company employees worldwide: 1,656

Total # of full-time company employees in California: 570

Company: Dayton Rogers of California

Address: 13630 Saticoy Street

City, State, Zip: Van Nuys, CA 91402

Collective Bargaining Agreement(s): N/A

Estimated # of employees to be retrained under this Agreement: 5

Total # of full-time company employees worldwide: 300

Total # of full-time company employees in California: 36

Company: Delafield Corporation

Address: 1520 Flower Avenue

City, State, Zip: Duarte, CA 91010

Collective Bargaining Agreement(s): N/A

Estimated # of employees to be retrained under this Agreement: 1

Total # of full-time company employees worldwide: 107

Total # of full-time company employees in California: 83

Company: Doc Johnson

Address: 11933 Vose Street

City, State, Zip: North Hollywood, CA 91605

Collective Bargaining Agreement(s): N/A

Estimated # of employees to be retrained under this Agreement: 5

Total # of full-time company employees worldwide: 150

Total # of full-time company employees in California: 150

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Reference No: 15-0259

Page 4 of 14

PRINT OR TYPE IN ALPHABETICAL ORDER

Company: Dynaroll Corporation

Address: 12840 Bradley Avenue

City, State, Zip: Sylmar, CA 91342

Collective Bargaining Agreement(s): N/A

Estimated # of employees to be retrained under this Agreement: 1

Total # of full-time company employees worldwide: 79

Total # of full-time company employees in California: 79

Company: Dytran Instruments Inc.

Address: 21592 Marilla St.

City, State, Zip: Chatsworth, CA 91311

Collective Bargaining Agreement(s): N/A

Estimated # of employees to be retrained under this Agreement: 50

Total # of full-time company employees worldwide: 156

Total # of full-time company employees in California: 156

Company: Esterline Mason

Address: 13955 Balboa Blvd.

City, State, Zip: Sylmar, CA 91342

Collective Bargaining Agreement(s): N/A

Estimated # of employees to be retrained under this Agreement: 50

Total # of full-time company employees worldwide: 400

Total # of full-time company employees in California: 400

Company: EVJ Machine

Address: 12455 Branford St., Ste. 18

City, State, Zip: Pacoima, CA 91331

Collective Bargaining Agreement(s): N/A

Estimated # of employees to be retrained under this Agreement: 2

Total # of full-time company employees worldwide: 5

Total # of full-time company employees in California: 5

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Multiple Employer Contractor (MEC) Agreements
(ETP 100B)**

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CCG No.: ET16-0103

Reference No: 15-0259

Page 5 of 14

PRINT OR TYPE IN ALPHABETICAL ORDER

Company: Filter Pump Industries/Penguin Pumps Inc.

Address: 7932 Ajay Drive

City, State, Zip: Sun Valley, CA 91352

Collective Bargaining Agreement(s): N/A

Estimated # of employees to be retrained under this Agreement: 1

Total # of full-time company employees worldwide: 67

Total # of full-time company employees in California: 50

Company: Flowserve

Address: 2300 E. Vernon Avenue

City, State, Zip: Vernon, CA 90058

Collective Bargaining Agreement(s): United Steel Workers Loc. 4997

Estimated # of employees to be retrained under this Agreement: 1

Total # of full-time company employees worldwide: 18002

Total # of full-time company employees in California: 552

Company: FTG Circuits Inc.

Address: 20750 Marilla Street

City, State, Zip: Chatsworth, CA 91311

Collective Bargaining Agreement(s): N/A

Estimated # of employees to be retrained under this Agreement: 10

Total # of full-time company employees worldwide: 110

Total # of full-time company employees in California: 110

Company: Gammalux Systems Inc.

Address: 248 E. Arrow Hwy.

City, State, Zip: San Dimas, CA 91773

Collective Bargaining Agreement(s): N/A

Estimated # of employees to be retrained under this Agreement: 10

Total # of full-time company employees worldwide: 60

Total # of full-time company employees in California: 57

**Participating Employers in Retrainee/New Hire
Multiple Employer Contractor (MEC) Agreements
(ETP 100B)**

Contractor's Name: Glendale Community College PDC

CCG No.: ET16-0103

Reference No: 15-0259

Page 6 of 14

PRINT OR TYPE IN ALPHABETICAL ORDER

Company: George Fischer Signet LLC

Address: 3401 Aero Jet Avenue

City, State, Zip: El Monte, CA 91731

Collective Bargaining Agreement(s): N/A

Estimated # of employees to be retrained under this Agreement: 3

Total # of full-time company employees worldwide: 13801

Total # of full-time company employees in California: 113

Company: Glenair Inc.

Address: 1211 Air Way

City, State, Zip: Glendale, CA 91201

Collective Bargaining Agreement(s): N/A

Estimated # of employees to be retrained under this Agreement: 10

Total # of full-time company employees worldwide: 716

Total # of full-time company employees in California: 716

Company: Haas Automation Inc.

Address: 2800 Sturgis Road

City, State, Zip: Oxnard, CA 93030

Collective Bargaining Agreement(s): N/A

Estimated # of employees to be retrained under this Agreement: 1

Total # of full-time company employees worldwide: 1,600

Total # of full-time company employees in California: 1,400

Company: Haskel International Inc./Accudyne

Address: 100 E. Graham Place

City, State, Zip: Burbank, CA 91502

Collective Bargaining Agreement(s): N/A

Estimated # of employees to be retrained under this Agreement: 20

Total # of full-time company employees worldwide: 300

Total # of full-time company employees in California: 130

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Multiple Employer Contractor (MEC) Agreements
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CCG No.: ET16-0103

Reference No: 15-0259

Page 7 of 14

PRINT OR TYPE IN ALPHABETICAL ORDER

Company: Head West Inc.

Address: 15650 So. Avalon Blvd.

City, State, Zip: Compton, Ca 90220

Collective Bargaining Agreement(s): N/A

Estimated # of employees to be retrained under this Agreement: 1

Total # of full-time company employees worldwide: 107

Total # of full-time company employees in California: 107

Company: Hutchinson Aerospace

Address: 4510 Vanowen Street

City, State, Zip: Burbank, CA 91505

Collective Bargaining Agreement(s): N/A

Estimated # of employees to be retrained under this Agreement: 20

Total # of full-time company employees worldwide: 25,000

Total # of full-time company employees in California: 165

Company: Hydraulics International Inc.

Address: 20961 Knapp St.

City, State, Zip: Chatsworth, CA 91311

Collective Bargaining Agreement(s): N/A

Estimated # of employees to be retrained under this Agreement: 60

Total # of full-time company employees worldwide: 382

Total # of full-time company employees in California: 382

Company: KDL Precision Molding

Address: 11381 Bradley Avenue

City, State, Zip: Pacoima, CA 91331

Collective Bargaining Agreement(s): N/A

Estimated # of employees to be retrained under this Agreement: 20

Total # of full-time company employees worldwide: 75

Total # of full-time company employees in California: 75

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Multiple Employer Contractor (MEC) Agreements
(ETP 100B)**

Contractor's Name: Glendale Community College PDC

CCG No.: ET16-0103

Reference No: 15-0259

Page 8 of 14

PRINT OR TYPE IN ALPHABETICAL ORDER

Company: KenWalt Die Casting Company

Address: 8719 Bradley Avenue

City, State, Zip: Sun Valley, CA 91352

Collective Bargaining Agreement(s): N/A

Estimated # of employees to be retrained under this Agreement: 1

Total # of full-time company employees worldwide: 30

Total # of full-time company employees in California: 30

Company: Klune Industries

Address: 7323 Coldwater Canyon Drive

City, State, Zip: North Hollywood, CA 91605

Collective Bargaining Agreement(s): N/A

Estimated # of employees to be retrained under this Agreement: 12

Total # of full-time company employees worldwide: 610

Total # of full-time company employees in California: 279

Company: L-3 Communications (Cincinatti Electronics Corp.)

Address: 150 N. San Gabriel Blvd., Ste. 300

City, State, Zip: Pasadena, CA 91107

Collective Bargaining Agreement(s): N/A

Estimated # of employees to be retrained under this Agreement: 60

Total # of full-time company employees worldwide: 64,000

Total # of full-time company employees in California: 1,000

Company: Lamsco West Inc.

Address: 24823 Anza Drive

City, State, Zip: Santa Clarita, CA 91355

Collective Bargaining Agreement(s): N/A

Estimated # of employees to be retrained under this Agreement: 3

Total # of full-time company employees worldwide: 101

Total # of full-time company employees in California: 100

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CCG No.: ET16-0103

Reference No: 15-0259

Page 9 of 14

PRINT OR TYPE IN ALPHABETICAL ORDER

Company: Lex Products Corporation

Address: 11847 Sheldon St.

City, State, Zip: Sun Valley, CA 91352

Collective Bargaining Agreement(s): N/A

Estimated # of employees to be retrained under this Agreement: 3

Total # of full-time company employees worldwide: 131

Total # of full-time company employees in California: 14

Company: Lockwood Industries (Fralock Div)

Address: 28525 W. Industry Drive

City, State, Zip: Valencia, CA 91355

Collective Bargaining Agreement(s): N/A

Estimated # of employees to be retrained under this Agreement: 20

Total # of full-time company employees worldwide: 164

Total # of full-time company employees in California: 162

Company: LTET Enterprises Inc.

Address: 11127 Dora Street

City, State, Zip: Sun Valley, CA 91352

Collective Bargaining Agreement(s): N/A

Estimated # of employees to be retrained under this Agreement: 2

Total # of full-time company employees worldwide: 128

Total # of full-time company employees in California: 128

Company: Metrex Valve

Address: 505 S. Vermont Avenue

City, State, Zip: Glendora, CA 91741

Collective Bargaining Agreement(s): N/A

Estimated # of employees to be retrained under this Agreement: 2

Total # of full-time company employees worldwide: 28

Total # of full-time company employees in California: 28

**Participating Employers in Retrainee/New Hire
Multiple Employer Contractor (MEC) Agreements
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Contractor's Name: Glendale Community College PDC

CCG No.: ET16-0103

Reference No: 15-0259

Page 10 of 14

PRINT OR TYPE IN ALPHABETICAL ORDER

Company: Mold Precision Engineering Inc.

Address: 1885 Surveyor Avenue, Ste. 103

City, State, Zip: Simi Valley, CA 93063

Collective Bargaining Agreement(s): N/A

Estimated # of employees to be retrained under this Agreement: 2

Total # of full-time company employees worldwide: 30

Total # of full-time company employees in California: 30

Company: Networks Electronic Company

Address: 9750 De Soto Avenue

City, State, Zip: Chatsworth, CA 91311

Collective Bargaining Agreement(s): N/A

Estimated # of employees to be retrained under this Agreement: 2

Total # of full-time company employees worldwide: 29

Total # of full-time company employees in California: 29

Company: Pacific Sky Supply

Address: 8230 San Fernando Road

City, State, Zip: Sun Valley, CA 91352

Collective Bargaining Agreement(s): N/A

Estimated # of employees to be retrained under this Agreement: 10

Total # of full-time company employees worldwide: 63

Total # of full-time company employees in California: 63

Company: Pacific Wire Products

Address: 10725 Vanowen Street

City, State, Zip: North Hollywood, CA 91605

Collective Bargaining Agreement(s): N/A

Estimated # of employees to be retrained under this Agreement: 10

Total # of full-time company employees worldwide: 35

Total # of full-time company employees in California: 35

**Participating Employers in Retrainee/New Hire
Multiple Employer Contractor (MEC) Agreements
(ETP 100B)**

Contractor's Name: Glendale Community College PDC

CCG No.: ET16-0103

Reference No: 15-0259

Page 11 of 14

PRINT OR TYPE IN ALPHABETICAL ORDER

Company: Paragon Precision Inc.

Address: 25620 Rye Canyon Road, Bldg. A

City, State, Zip: Valencia, CA 91355

Collective Bargaining Agreement(s): N/A

Estimated # of employees to be retrained under this Agreement: 1

Total # of full-time company employees worldwide: 25

Total # of full-time company employees in California: 25

Company: Performance Designed Products LLC

Address: 2300 W. Empire Ave., Ste. 600

City, State, Zip: Burbank, CA 91504

Collective Bargaining Agreement(s): N/A

Estimated # of employees to be retrained under this Agreement: 10

Total # of full-time company employees worldwide: 230

Total # of full-time company employees in California: 120

Company: Radiabeam Technologies LLC

Address: 1717 Stewart St.

City, State, Zip: Santa Monica, CA 90404

Collective Bargaining Agreement(s): N/A

Estimated # of employees to be retrained under this Agreement: 3

Total # of full-time company employees worldwide: 35

Total # of full-time company employees in California: 35

Company: Rexnord Industries LLC/PSI Bearings

Address: 2175 Union Place

City, State, Zip: Simi Valley, CA 93065

Collective Bargaining Agreement(s): N/A

Estimated # of employees to be retrained under this Agreement: 3

Total # of full-time company employees worldwide: 7000+

Total # of full-time company employees in California: 185

**Participating Employers in Retrainee/New Hire
Multiple Employer Contractor (MEC) Agreements
(ETP 100B)**

Contractor's Name: Glendale Community College PDC

CCG No.: ET16-0103

Reference No: 15-0259

Page 12 of 14

PRINT OR TYPE IN ALPHABETICAL ORDER

Company: Roncelli Plastics Inc.

Address: 330 W. Duarte Road

City, State, Zip: Monrovia, CA 91016

Collective Bargaining Agreement(s): N/A

Estimated # of employees to be retrained under this Agreement: 2

Total # of full-time company employees worldwide: 82

Total # of full-time company employees in California: 82

Company: Roscoe Moss Manufacturing Company

Address: 4360 Worth Street

City, State, Zip: Los Angeles, CA 90063

Collective Bargaining Agreement(s): N/A

Estimated # of employees to be retrained under this Agreement: 10

Total # of full-time company employees worldwide: 117

Total # of full-time company employees in California: 116

Company: Schrillo Company

Address: 16750 Schoenborn Street

City, State, Zip: Sepulveda, CA 91343

Collective Bargaining Agreement(s): N/A

Estimated # of employees to be retrained under this Agreement: 1

Total # of full-time company employees worldwide: 52

Total # of full-time company employees in California: 52

Company: Spears Manufacturing Company

Address: 15853 Olden Street

City, State, Zip: Sylmar, CA 91342

Collective Bargaining Agreement(s): N/A

Estimated # of employees to be retrained under this Agreement: 1

Total # of full-time company employees worldwide: 1,598

Total # of full-time company employees in California: 500

**Participating Employers in Retrainee/New Hire
Multiple Employer Contractor (MEC) Agreements
(ETP 100B)**

Contractor's Name: Glendale Community College PDC

CCG No.: ET16-0103

Reference No: 15-0259

Page 13 of 14

PRINT OR TYPE IN ALPHABETICAL ORDER

Company: Speedway Engineering

Address: 13040 Bradley Avenue

City, State, Zip: Sylmar, CA 91342

Collective Bargaining Agreement(s): N/A

Estimated # of employees to be retrained under this Agreement: 1

Total # of full-time company employees worldwide: 17

Total # of full-time company employees in California: 17

Company: STADCO (Standard Tool and Die Co.)

Address: 107 S. Avenue 20

City, State, Zip: Los Angeles, CA 90031

Collective Bargaining Agreement(s): N/A

Estimated # of employees to be retrained under this Agreement: 10

Total # of full-time company employees worldwide: 130

Total # of full-time company employees in California: 125

Company: True Position Technologies

Address: 24900 Avenue Stanford

City, State, Zip: Valencia, CA 91355

Collective Bargaining Agreement(s): N/A

Estimated # of employees to be retrained under this Agreement: 5

Total # of full-time company employees worldwide: 93

Total # of full-time company employees in California: 93

Company: W Machine Works

Address: 13814 Del Sur Street

City, State, Zip: San Fernando, CA 91340

Collective Bargaining Agreement(s): N/A

Estimated # of employees to be retrained under this Agreement: 5

Total # of full-time company employees worldwide: 61

Total # of full-time company employees in California: 61

**Participating Employers in Retrainee/New Hire
Multiple Employer Contractor (MEC) Agreements
(ETP 100B)**

Contractor's Name: Glendale Community College PDC

CCG No.: ET16-0103

Reference No: 15-0259

Page 14 of 14

PRINT OR TYPE IN ALPHABETICAL ORDER

Company: Western Fabrication Tech Corp.

Address: 28410 Avenue Stanford

City, State, Zip: Valencia, CA 91355

Collective Bargaining Agreement(s): N/A

Estimated # of employees to be retrained under this Agreement: 2

Total # of full-time company employees worldwide: 15

Total # of full-time company employees in California: 15

Company: Woodward HRT

Address: 25200 West Rye Canyon Road

City, State, Zip: Valencia, CA 91355

Collective Bargaining Agreement(s): N/A

Estimated # of employees to be retrained under this Agreement: 50

Total # of full-time company employees worldwide: 2500

Total # of full-time company employees in California: 800

Company:

Address:

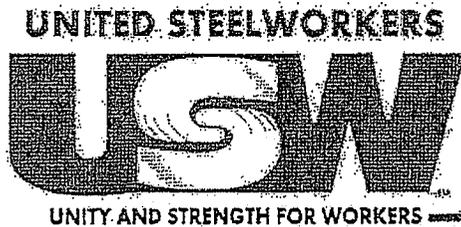
City, State, Zip:

Collective Bargaining Agreement(s):

Estimated # of employees to be retrained under this Agreement:

Total # of full-time company employees worldwide:

Total # of full-time company employees in California:



District 12

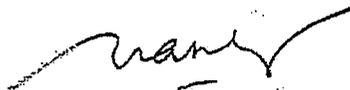
Date: Thursday, January 22nd, 2015

Professional Development Center
Glendale Community College
2340 Honolulu Avenue
Montrose, CA 91020

Dear PDC:

We are aware that Gabriel Carrillo, employee of Flowserve Inc., will receive training funded through the Employment Training Panel and we concur with the proposed training.

Sincerely,



Tran, Y Hoc

USW Local 4997 Financial Officer