



**Training Proposal for:
California Manufacturing Technology Consulting
Agreement Number: ET15-0139**

Panel Meeting of: June 27, 2014

ETP Regional Office: North Hollywood

Analyst: N. Weingart

PROJECT PROFILE

Contract Attributes:	Retrainee Priority Rate SB <100	Industry Sector(s):	Manufacturing Aerospace and Defense Biotechnology/Life Sciences Engineering Technology/Other Priority Industry: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Counties Served:	Statewide	Repeat Contractor:	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Union(s):	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
Turnover Rate:	≤20%		
Managers/Supervisors: (% of total trainees)	≤20%		

FUNDING DETAIL

Program Costs	+	Support Costs	=	Total ETP Funding
\$1,169,376		\$80,621 (8%)		\$1,249,997

In-Kind Contribution:	50% of Total ETP Funding Required	\$1,174,441
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TRAINING PLAN TABLE

Job No.	Job Description	Type of Training	Estimated No. of Trainees	Range of Hours		Average Cost per Trainee	Post-Retention Wage
				Class / Lab	CBT		
1	Retrainee Priority Rate	Business Skills, Computer Skills, Continuous Imprv. Mgmt. Skills, Mfg. Skills, Literacy Skills	754	8-200	0	\$770	\$14.90
				Weighted Avg: 40			
2	Retrainee Priority Rate SB <100	Business Skills, Computer Skills, Continuous Imprv. Mgmt. Skills, Mfg. Skills, Literacy Skills	753	8-60	0	\$889	\$14.90
				Weighted Avg: 32			

Minimum Wage by County: \$16.25 per hour for Alameda, Contra Costa, Marin, San Francisco, San Mateo, Santa Clara and Santa Cruz Counties; \$16.04 per hour for Los Angeles County; \$15.98 per hour for Orange County; \$15.60 per hour for San Diego County; \$15.59 per hour for Sacramento County; and \$14.90 per hour for all other counties.

Health Benefits: Yes No This is employer share of cost for healthcare premiums – medical, dental, vision.

Used to meet the Post-Retention Wage?: Yes No Maybe

Health Benefits vary by employer and may use health benefits to meet the Post-Retention Wage.

Wage Range by Occupation		
Occupation Titles	Wage Range	Estimated # of Trainees
Job Number 1 and Job Number 2		
Administrative Staff		186
Technical Staff		308
Production Staff		444
Sales Staff		222
Frontline Supervisor		148
Manager		148
Owner (Small Business-Job Number 2 only)		51

INTRODUCTION

This will be the 15th Agreement between ETP and California Manufacturing Technology Consulting (CMTC) (www.cmtc.com). Established in 1992 as a private, non-profit corporation and located in Torrance, CMTC's mission is to provide services that sustain and strengthen California manufacturers. CMTC serves as the U.S. Department of Commerce's Hollings Manufacturing Extension Partnership Center for Southern California, and has recently been

awarded a cooperative agreement as a national Manufacturing Technology Acceleration Center to address supply chain technology gaps. Over the past year CMTC and MANEX have been founding members of the California Network for Manufacturing Innovation, which has been named as a GO-BIZ state-wide manufacturing innovation I-Hub.

CMTC serves between 650 and 800 small and medium-sized manufacturers throughout California every year, particularly Small Manufacturing Enterprises with 500 or fewer workers. Support services target several areas: Lean Enterprise and Process Improvement; Strategic Business Management; Innovation; Quality Management; Manufacturing & Engineering; and Information Technology. These services are designed to address the health and well-being of the manufacturing sector by supporting improved productivity, increased sales, job growth, and profitability. Clients come from aerospace and defense, energy, food and beverage, consumer automotive, computer and electronics, plastics and rubber, medical devices, and industrial manufacturing. All participating employers have out-of-state competition as defined by ETP Regulations. CMTC operates statewide with a focus on California's 17 central and southern counties.

Repeat Contract

CMTC is a repeat contractor that continues to offer training in a wide variety of topics that stimulate a healthy business environment. Each new contract incorporates several first-time companies into the training process. CMTC also provides training for repeat employers providing new and/or advanced subject matter to incumbent and/or new workers hired resulting from company growth and expansion. The "core" group of employers represents over 80% of requested funding.

PROJECT DETAILS

Training Plan

According to CMTC staff, California is home to thousands of manufacturers that play a key role in providing high-paying jobs and contributing to economic productivity and growth. CMTC's customers face constant challenges keeping pace with the latest technology and process improvement techniques to ensure productivity. Manufacturers continue efforts increase productivity, improve products, and diversify products for both new and existing markets.

Business Skills (12%): Training will be offered to all occupations to sharpen sales, presentation, and negotiating skills; goal setting and time management; and teach innovation, new product development, and global business practices. Training will improve communications skills to better serve customers.

Computer Skills (17%): Training will be offered to all occupations to become proficient in E-Commerce, Enterprise and Manufacturing Management Systems, and database applications to support all areas of a business from sales through production and delivery.

Continuous Improvement (33%): Training will be offered to all occupations to analyze and improve their work environment on an ongoing basis. This will improve productivity and product quality.

Management Skills (7%): Training will be offered to Managers and Supervisors to learn strategic planning, implement change, and become more effective leaders that can motivate and coach workers in a high-performance workplace.

Manufacturing Skills (23%): Training will be offered to Production Workers to improve productivity, product quality, plant efficiency, and reduce waste. Workers will be trained on the proper and efficient use of equipment and machinery, good manufacturing practices, blueprint reading and shop math, product quality, and specialized industry technology such as clean room operations and biotechnology procedures.

Literacy Skills (8%): Training will be offered to help improve written and verbal communication skills of any individuals whose primary language is not English. It is essential that workers, especially in production, have the ability to follow verbal direction, and read and comprehend work orders and standard operating procedures to ensure quality and safety.

Impact/Outcome

CMTC assists manufacturers to prepare for certification programs that are typically awarded based on training, internal improvement, and certification by a third party upon success. Participating employers could eventually achieve ISO, CE Mark, Continuous Energy Improvement, and Safe Quality Food certifications of completion. These certifications and/or product diversification often lead to new markets and increased sales, which ultimately help companies grow and provide workforce stability.

Training Infrastructure

CMTC staff estimates that 75% of the training will be delivered by internal staff and 25% by practical knowledge and extensive manufacturing expertise. Trainers are often from the Centers for Applied Competitive Technologies located at area community colleges.

CMTC has been an ETP MEC since 1997 and has a well-developed system for overseeing contracts. Three full-time staff are responsible for overall contract administration; 22 additional staff are dedicated to marketing, employer recruitment and needs assessments, scheduling training, and project administration. An administrator is assigned to each client and works one-on-one with the employer and trainer to ensure program compliance, generate and collect enrollment forms and training rosters, and interface with ETP's online systems.

Commitment to Training

Employer-initiated, internal training activities vary widely among participating employers. Training within small companies can often be narrowly focused on job-specific skills and provided on an as needed basis in an informal setting. Employers generally lack the budget and manpower to undertake more in-depth programs that would improve productivity and generate growth in a significant way. ETP-funded training will assist companies to do this.

CMTC represents that ETP funds will not displace the participating employers' existing financial commitment to training. Safety training is, and will continue to be, provided by the participating employers in accordance with all pertinent requirements under state and federal law.

Marketing and Support Costs

CMTC is solely responsible for marketing this program. Account managers and consultants serve hundreds of manufacturers throughout Southern California every year. They conduct face-to-face visits, identify each client's goals, design improvement projects, and determine how training will help execute their training plans and achieve their goals.

CMTC has built strong relationships with many partners including City, County and regional economic development agencies; Chambers of Commerce; Industry Associations; Community Colleges and Universities; Small Business Development Centers; Workforce Investment Boards; and One-Stop Centers. Activities include hosting workshops, new program development and expansion, promoting each other's services, and cross referrals to ensure employers are able to access all available resources. By leveraging these partnerships, CMTC expands the resources available to its customers.

CMTC is requesting 8% support costs for employer assessment and recruitment. CMTC program success is based on spending a significant amount of up-front time doing needs assessments, creating action plans, customizing training programs, and ensuring that company leadership is committed to realizing the plan. CMTC can invest several days per employer in these activities, as well as modifying training plans, and developing training schedules. ETP's support dollars will help ensure that CMTC can invest the time needed to design well-developed training plans so that goals are achieved. Staff recommends the 8% support costs.

Curriculum Development and Feedback

CMTC surveys California manufacturers to identify key barriers to growth, and the results are used to develop its curriculum. As part of the Manufacturing Extension Partnership system, CMTC has access to national and regional data on industry trends that help keep subject matter current. CMTC has added several new curriculum topics over the past few months: Innovation Engineering Management Systems and New Product Development courses engage workers and management to develop new products and services; Risk Management and Supply Chain Optimization address the potential disruption of manufacturing due to natural disasters; and Family Business Management helps family members work within a company. Finally, CMTC has increased the number of food manufacturers it serves under the CEI initiative, adding Safe Quality Food training.

Employer and trainee feedback is collected regularly. Trainees submit course evaluations to trainers, while CMTC account managers meet with clients to review evaluations and ensure that program goals are being met. As a MEP Center, all clients are surveyed by an independent third party within six to twelve months after training ends to quantify impact from CMTC services and measure customer satisfaction.

RECOMMENDATION

Staff recommends approval of this proposal.

ACTIVE PROJECTS

The following table summarizes performance by CMTC under active ETP Agreements:

Agreement No.	Approved Amount	Term	No. Trainees (Estimated)	No. Completed Training	No. Retained
ET13-0356	\$849,954	05/01/13 – 04/30/15	1,038	276	202

As of May 8, 2014, the ETP online Forms system shows that 1,056 trainees have been enrolled; and that 59 placements have been earned \$49,278 (6%). There are an additional 78 placements in Fiscal review with potential earnings of \$100,194 (12%).

The ETP online Class/Lab Tracking system shows that to date, CMTC has delivered 7,514 hours to Job 1 trainees, and 21,175 hours to Job 2 trainees that are potentially eligible for reimbursement if trainee meet retention and wage requirements. Reimbursement for these hours would be \$732,887 (86% of funding).

The Contractor reports that 100% of the funds have been committed and training is ongoing. CMTC's current internal stats show 594 trainees actively in training, 276 in retention, and 202 have completed retention. CMTC is on target to earn 100% of the funding.

PRIOR PROJECTS

The following table summarizes performance by CMTC under ETP Agreements that were completed within the last five years:

Agreement No.	Location (City)	Term	Approved Amount	Payment Earned
ET12-0333	Statewide	04/02/12 - 04/01/14	\$748,748	Est. \$748,748 (100%) **
ET11-0225	Statewide	05/02/11 - 05/01/13	\$399,833	\$399,687 (100%)
ET10-0274	Statewide	11/02/09 - 11/01/11	\$374,913	\$374,913 (100%)
ET09-0515	Statewide	04/06/09 - 04/05/11	\$350,329	\$350,608 (100%)
ET08-0313	Statewide	12/26/07 - 12/25/09	\$2,128,800	\$2,112,411 (99%)

****ET12-0333**: As of May 2, 2014, ETP Online Forms system shows a final total of 863 trainees enrolled, 257 placements with approved earnings of \$282,436 (38%), and earnings in process of \$568,427 for 394 more trainees. If approved, total earnings would be \$850,863 for 651 trainees, which would exceed the Agreement funding amount. Therefore, CMTC is on track to earn 100% of the Agreement amount.

DEVELOPMENT SERVICES

N/A

ADMINISTRATIVE SERVICES

N/A

TRAINING VENDORS

To Be Determined

Exhibit B: Menu Curriculum

Class Lab Hours

8-200 (Job Number 1)

8-60 (Job Number 2)

Trainees may receive any of the following:

BUSINESS SKILLS

- Sales Skills
- Business Writing
- Conflict Management
- Effective Meetings
- Financial Analysis
- Goal Setting
- Project Management
- Negotiation
- Presentation Skills
- Providing Quality Customer Service
- Time Management
- Global Business and Exporting
- Innovation Engineering Management Systems
- New Product Development
- Technology Driven Market Intelligence

COMPUTER SKILLS

- Enterprise Resource Planning
- Electronic Commerce and eBusiness
- Word Processing (Intermediate & Advanced)
- Spreadsheets (Intermediate & Advanced)
- Presentation Software
- Database Management
- CAD/CAM Software

CONTINUOUS IMPROVEMENT

- Teams and Team Building
- Problem Solving
- Communication Skills
- Leadership Skills
- Leading Change
- Lean Manufacturing
- Implementing ISO 9001
- Implementing TS16949
- Implementing AS9100
- Implementing ISO 14001
- Implementing ISO 5001
- Safe Quality Food (SFQ)

- Environmental Management System Implementation
- Continuous Energy Improvement
- Six Sigma
- Design of Experiments
- Failure Mode and Effects Analysis
- Statistical Process Control
- Quality Function Deployment and New Management & Planning Tools
- Improving Process Cycle Times
- Quality Management Systems
- Quality Inspection
- Risk Management
- Supply Chain Optimization
- Production and Inventory Management
- Integrated Resource Management

MANUFACTURING SKILLS *

- Programmable Logic Controllers
- Soldering
- Blueprint Reading
- Shop Math and Geometric Dimensioning & Tolerancing
- CNC Programming
- Surface Mount Technology: Manufacturing & Rework
- Printed Wiring Board Repair
- Through Hole Technology: Rework and Repair
- Sewing
- Production Skills
- FDA Good Manufacturing Practices
- FDA Good Laboratory Practices
- Small Batch Manufacturing
- Large Batch Manufacturing
- Clean Room Technology
- Biotech Research and Development
- Metrology
- Writing Standard Operating Procedures
- Biotechnology Design Control
- Product Submissions: Getting to Market
- Quality System Requirements, Good Manufacturing Practices & Inspections
- Medical Devices and the European Market
- Requirements for Device Safety
- Manufacturing Logistics Management
- Value Energy Stream Mapping

* Safety training may not exceed 10% of a trainee's total training hours.

MANAGEMENT SKILLS (Managers/Supervisors Only)

- Management/Supervisory Skills
- Family Business Management
- Strategic Planning and Policy Deployment

LITERACY SKILLS **

- Vocational English as a Second Language

**Literacy Skills training may not exceed 45% of a trainee's total training hours.

Note: Reimbursement for retraining is capped at 200 total training hours per trainee in Job Number 1; and 60 total training hours per trainee in Job Number 2, regardless of the method of delivery.

Participating Employers for Multiple Employer Contract (MEC) Retraining

Contractor's Name: California Manufacturing Technology Consulting CCG No.: ET15-0139
Reference No: 14-0387 Page 1 of 11

PRINT OR TYPE IN ALPHABETICAL ORDER

Company: 3D International, LLC

Address: 20724 Centre Pointe Pkwy., Unit 1

City, State, Zip: Santa Clarita, CA 91350

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 11

Total # of full-time company employees worldwide: 21

Total # of full-time company employees in California: 21

Company: A Better Affect, Inc. dba ABACORP CNC Machined Parts

Address: 9165 Independence Ave., Ste. B

City, State, Zip: Chatsworth, CA 91311

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 15

Total # of full-time company employees worldwide: 15

Total # of full-time company employees in California: 15

Company: Accurate Steel Treating, Inc.

Address: 10008 Miller Way

City, State, Zip: Southgate, CA 90280

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 40

Total # of full-time company employees worldwide: 58

Total # of full-time company employees in California: 58

Company: All New Technologies

Address: 1500 Mariner Drive, Suite F

City, State, Zip: Oxnard, CA 93033

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 8

Total # of full-time company employees worldwide: 8

Total # of full-time company employees in California: 8

Participating Employers for Multiple Employer Contract (MEC) Retraining

Contractor's Name: California Manufacturing Technology Consulting CCG No.: ET15-0139
Reference No: 14-0387 Page 2 of 11

PRINT OR TYPE IN ALPHABETICAL ORDER

Company: Ambrit Engineering Corporation

Address: 2640 S. Halladay Street

City, State, Zip: Santa Ana, CA 92705-5649

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 60

Total # of full-time company employees worldwide: 71

Total # of full-time company employees in California: 71

Company: American National Manufacturing Inc.

Address: 252 Mariah Circle

City, State, Zip: Corona, CA 92879

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 12

Total # of full-time company employees worldwide: 60

Total # of full-time company employees in California: 60

Company: Astrophysics Inc.

Address: 21481 Ferrero Parkway

City, State, Zip: Walnut, CA 91789

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 30

Total # of full-time company employees worldwide: 115

Total # of full-time company employees in California: 105

Company: Aveox, Inc.

Address: 2265 Ward Ave., Suite A

City, State, Zip: Simi Valley, CA 93065

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 23

Total # of full-time company employees worldwide: 23

Total # of full-time company employees in California: 23

**Participating Employers for
Multiple Employer Contract (MEC) Retraining**

Contractor's Name: California Manufacturing Technology Consulting CCG No.: ET15-0139
Reference No: 14-0387 Page 3 of 11

PRINT OR TYPE IN ALPHABETICAL ORDER

Company: Bishamon Industries Corp.

Address: 5651 E. Francis Street

City, State, Zip: Ontario, CA 91761

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 20

Total # of full-time company employees worldwide: 45

Total # of full-time company employees in California: 41

Company: Carr Manufacturing Company Inc.

Address: 19675 Descartes

City, State, Zip: Foothill Ranch, CA 92610

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 5

Total # of full-time company employees worldwide: 14

Total # of full-time company employees in California: 14

Company: Certified Thermoplastics Co, Inc.

Address: 26381 Ferry Ct.

City, State, Zip: Santa Clarita, CA 91350

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 8

Total # of full-time company employees worldwide: 19

Total # of full-time company employees in California: 19

Company: Dynacast Inc.

Address: 25952 Commercentre Drive

City, State, Zip: Lake Forest, CA 92630

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 150

Total # of full-time company employees worldwide: 4,200

Total # of full-time company employees in California: 220

**Participating Employers for
Multiple Employer Contract (MEC) Retraining**

Contractor's Name: California Manufacturing Technology Consulting CCG No.: ET15-0139
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PRINT OR TYPE IN ALPHABETICAL ORDER

Company: Dynamic Automation

Address: 4525 Runway St.

City, State, Zip: Simi Valley, CA 93063

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 12

Total # of full-time company employees worldwide: 18

Total # of full-time company employees in California: 18

Company: EMLinQ, LLC

Address: 2125 N. Madera Rd., Ste. C

City, State, Zip: Simi Valley, CA 93065

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 35

Total # of full-time company employees worldwide: 44

Total # of full-time company employees in California: 44

Company: Fabtronics Inc.

Address: 5026 Calmview Avenue

City, State, Zip: Baldwin Park, CA 91706

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 25

Total # of full-time company employees worldwide: 45

Total # of full-time company employees in California: 45

Company: Golden Empire Concrete Products Inc. dba Structurecast

Address: 8261 McCutchen Road

City, State, Zip: Bakersfield, CA 93311

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 45

Total # of full-time company employees worldwide: 50

Total # of full-time company employees in California: 50

**Participating Employers for
Multiple Employer Contract (MEC) Retraining**

Contractor's Name: California Manufacturing Technology Consulting CCG No.: ET15-0139
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PRINT OR TYPE IN ALPHABETICAL ORDER

Company: ILoveToCreate (Duncan Enterprises)

Address: 5673 East Shields Avenue

City, State, Zip: Fresno, CA 93727

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 35

Total # of full-time company employees worldwide: 163

Total # of full-time company employees in California: 158

Company: J & F Machine Inc.

Address: 6401 Global Dr.

City, State, Zip: Cypress, CA 90630-5227

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 23

Total # of full-time company employees worldwide: 20

Total # of full-time company employees in California: 20

Company: Kadan Consultants Inc.

Address: 1600 E. 33rd St., Suite A

City, State, Zip: Long Beach, CA 90807-5204

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 15

Total # of full-time company employees worldwide: 15

Total # of full-time company employees in California: 15

Company: Kemac Technology

Address: 503 S Vincent Ave.

City, State, Zip: Azusa, CA 91702-5131

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 35

Total # of full-time company employees worldwide: 445

Total # of full-time company employees in California: 41

**Participating Employers for
Multiple Employer Contract (MEC) Retraining**

Contractor's Name: California Manufacturing Technology Consulting CCG No.: ET15-0139
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PRINT OR TYPE IN ALPHABETICAL ORDER

Company: LA ProPoint Inc.

Address: 10870 La Tuna Canyon Road

City, State, Zip: Sun Valley, CA 91352-2050

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 10

Total # of full-time company employees worldwide: 30

Total # of full-time company employees in California: 30

Company: Label Impressions, Inc.

Address: 1831 W. Sequoia Ave.

City, State, Zip: Orange, CA 92868

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 17

Total # of full-time company employees worldwide: 40

Total # of full-time company employees in California: 40

Company: Marathon Industries

Address: 25655 Springbrook Ave.

City, State, Zip: Santa Clarita, CA 91350-2531

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 50

Total # of full-time company employees worldwide: 135

Total # of full-time company employees in California: 135

Company: OleumTech Corporation

Address: 23 Hubble

City, State, Zip: Irvine, CA 92618

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 49

Total # of full-time company employees worldwide: 57

Total # of full-time company employees in California: 49

**Participating Employers for
Multiple Employer Contract (MEC) Retraining**

Contractor's Name: California Manufacturing Technology Consulting CCG No.: ET15-0139
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PRINT OR TYPE IN ALPHABETICAL ORDER

Company: Paskenta Building Systems Inc.

Address: 1720 East Locust Street

City, State, Zip: Ontario, CA 91761

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 13

Total # of full-time company employees worldwide: 50

Total # of full-time company employees in California: 50

Company: Promega Biosciences LLC

Address: 277 Granada Drive

City, State, Zip: San Luis Obispo, CA 93401

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 26

Total # of full-time company employees worldwide: 1,200

Total # of full-time company employees in California: 55

Company: Rakar Inc

Address: 1700 Emerson Avenue

City, State, Zip: Oxnard, CA 93033

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 44

Total # of full-time company employees worldwide: 44

Total # of full-time company employees in California: 44

Company: Remote Ocean Systems

Address: 5618 Copley Drive

City, State, Zip: San Diego, CA 92111

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 22

Total # of full-time company employees worldwide: 46

Total # of full-time company employees in California: 46

**Participating Employers for
Multiple Employer Contract (MEC) Retraining**

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PRINT OR TYPE IN ALPHABETICAL ORDER

Company: Replacement Parts Industries Inc

Address: 20338 Corsico Street

City, State, Zip: Chatsworth, CA 91311

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 28

Total # of full-time company employees worldwide: 28

Total # of full-time company employees in California: 28

Company: Reuland Electric Co.

Address: 17969 Railroad St.

City, State, Zip: City of Industry, CA 91748

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 40

Total # of full-time company employees worldwide: 243

Total # of full-time company employees in California: 181

Company: Sabrin Corporation dba Astronic Company

Address: 2836 East Walnut Street

City, State, Zip: Pasadena, CA 91107

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 19

Total # of full-time company employees worldwide: 26

Total # of full-time company employees in California: 26

Company: Sandee Plastic Extrusions

Address: 14932 Gwenchris Ct.

City, State, Zip: Paramount, CA 90723

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 14

Total # of full-time company employees worldwide: 35

Total # of full-time company employees in California: 19

**Participating Employers for
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PRINT OR TYPE IN ALPHABETICAL ORDER

Company: SMS Fabrication Inc.

Address: 11698 Warm Springs Road

City, State, Zip: Riverside, CA 92505

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 35

Total # of full-time company employees worldwide: 40

Total # of full-time company employees in California: 40

Company: Solid Concepts Inc.

Address: 28309 Avenue Crocker

City, State, Zip: Valencia, CA 91355

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 40

Total # of full-time company employees worldwide: 450

Total # of full-time company employees in California: 300

Company: Superior Thread Rolling Co.

Address: 12801 Wentworth Street

City, State, Zip: Arleta, CA 91331

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 30

Total # of full-time company employees worldwide: 67

Total # of full-time company employees in California: 67

Company: Teledyne Technologies Inc. – Impulse

Address: 9855 Carroll Canyon Road

City, State, Zip: San Diego, CA 92131

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 75

Total # of full-time company employees worldwide: 380

Total # of full-time company employees in California: 380

**Participating Employers for
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PRINT OR TYPE IN ALPHABETICAL ORDER

Company: Telic Company (The Westwood Group)

Address: 24832 Avenue Rockefeller

City, State, Zip: Valencia, CA 91355

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 4

Total # of full-time company employees worldwide: 17

Total # of full-time company employees in California: 17

Company: Textile Products Inc.

Address: 2512 W Woodland Dr.

City, State, Zip: Anaheim, CA 92801

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 47

Total # of full-time company employees worldwide: 48

Total # of full-time company employees in California: 48

Company: Twachtmann Industries

Address: 1019 S Melrose St., Ste. B

City, State, Zip: Placentia, CA 92870

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 9

Total # of full-time company employees worldwide: 9

Total # of full-time company employees in California: 9

Company: United Western Enterprises

Address: 850 Flynn Road

City, State, Zip: Camarillo, CA 93012

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 5

Total # of full-time company employees worldwide: 27

Total # of full-time company employees in California: 27

**Participating Employers for
Multiple Employer Contract (MEC) Retraining**

Contractor's Name: California Manufacturing Technology Consulting CCG No.: ET15-0139
Reference No: 14-0387 Page 11 of 11

PRINT OR TYPE IN ALPHABETICAL ORDER

Company: US Motor Works

Address: 14722 Anson Avenue

City, State, Zip: Santa Fe Springs, CA 90670

Collective Bargaining Agreement(s): No

Estimated #of employees to be retrained under this Agreement: 20

Total # of full-time company employees worldwide: 110

Total # of full-time company employees in California: 110

Company: Vantage Associates

Address: 900 Civic Center Drive

City, State, Zip: National City, CA 91950

Collective Bargaining Agreement(s): No

Estimated # of employees to be retrained under this Agreement: 30

Total # of full-time company employees worldwide: 99

Total # of full-time company employees in California: 80

Company: William Bounds LTD

Address: 3737 West 240th Street

City, State, Zip: Torrance, CA 90505

Collective Bargaining Agreement(s): No

Estimated #of employees to be retrained under this Agreement: 9

Total # of full-time company employees worldwide: 20

Total # of full-time company employees in California: 20
